

# NAVAL POSTGRADUATE SCHOOL Monterey, California



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AN EMPIRICAL ANALYSIS OF THE NAVY JUNIOR RESERVE OFFICER TRAINING CORPS (NJROTC)

by

Henry Alan Zwartz

December 1987

Thesis Advisor: Second Reader: Ronald A. Weitzman

Fenn C. Horton

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An Empirical Analysis of the Navy Junior Reserve Officer Training Corps (NJROTC)

by

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#### **ABSTRACT**

This thesis examined the Navy Junior Reserve Officer Training Corps program. Data from Defense Manpower Data Center accession and separation files were used to build a profile of this program. Statistical analysis performed provided information which is useful in measuring the performance of the Navy Junior Reserve Officer Training Corps program in relation to similar programs operated by the other military branches. Results of this analysis indicate the areas where the Navy Junior Reserve Officer Training Corps can become more efficient. An accurate means of tracking military accessions was also produced.



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#### I. INTRODUCTION

#### A. PROBLEM

There used to be a time when the Department of Defense would be granted most of its requests for increased spending in order to strengthen the military power and defense posture of the United States military. Budget deficits became the norm. It was not until the budget deficits started growing at alarming rates that they became major political issues in the campaigns of politicians.

While candidates for political office gave promises to balance the hudget if they were elected, these promises went unfulfilled. Congressional leaders have finally acknowledged that the free-spending spirit of the government must be curtailed. With the passage of the Gramm-Rudman Bill, legislators are now beginning to consider budget cuts in order to reduce the federal deficit.

Obviously, one of the major problems of budget cutting is trying to decide what types of cuts should be made. Many programs are undergoing some type of budget reduction. The Junior Reserve Officer Training Corps (JROTC) program has not been immune to these reductions. With an initial authorization level of 1,600 JROTC units divided among the Army, Navy, Marine Corps, and Air Force, the total for all services is presently frozen at 1,479 units. This is shown

in Table 1. As Table 1 indicates, the Services are presently at about 8 percent below their authorization level. Due to a reduced budget, the Services are not allowed to expand beyond their current levels.

Program Managers for the Navy Junior Reserve Officer Training Corps (NJROTC) need information that will allow them to make more knowledgeable decisions about where and how their budgets can be trimmed.

	NIOR RESERVE OFFICER TRA RIZED AND ON-LINE BY SERV	•					
CURRENT AS OF SEP SERVICE AUTHORIZATION ON-LINE							
ARMY	896	862 (96%)					
NAVY	289	241 (83%)					
MARINES	80	80 (100%)					
AIR FORCE	335	296 (88%)					
COTAL	1,600	1,479 (92%)					

This thesis attempts to provide an empirical analysis of the NJROTC program. In so doing, it answers several guestions about NJROTC graduates such as:

- What states do those who enlist in the military come from?
- What branch of the military do they enter?

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- What is their Armed Forces Qualification Test (AFQT) category?
- What age are they most likely to enter the military?
- What career fields do they enter?

Answers to these questions are not only valuable to program managers, but can also be of value to recruiters of NJROTC graduates. This will be shown in Section III of the thesis. Data used were for fiscal years 1977 through 1986. Fiscal year 1987 data were not used because final updates of data files for 1987 were not completed in time for inclusion in this study.

#### B. BACKGROUND

The JROTC program can trace its origins back to 1911. However, the Army JROTC program was not officially recognized until the National Defense Act of 1916. The ROTC Revitalization Act of 1964 increased the number of JROTC units authorized and required the Air Force, Navy, and Marine Corps to establish JROTC programs. By 1966, all of the Services had activated their respective programs.

The JROTC program is a Department of Defense-funded voluntary training program for high school men and women in grades 9 through 12. There are currently over 219,000 cadets enrolled in JROTC units nationwide. Their distribution by Service is shown in Table 2.2

CADETS BY SERVIC	FICER TRAINING CORPS (JROTC) E. SEPTEMBER 1987
SERVICE	NUMBER OF CADETS
ARMY	136,502
NAVY	30,728
MARINES	10,660
AIR FORCE	41,505
TOTAL	219,395

The ROTC Revitalization Act of 1964 put the responsibility of establishing JROTC units on the Secretary of each of the Military Departments. The act also called for an equitable geographical distribution of JROTC units throughout the nation. A minimum of 100 students are necessary for establishment and continuation of a unit. Schools are reguired to provide adequate facilities for classrooms, equipment storage space, and drill areas, and conduct, as minimum, a three-year course of military instruction. Course membership in JROTC is limited to students who maintain academic and discipline standards acceptable to the military. The Services are required to provide necessary texts, equipment, and uniforms, and to establish the performance standards for their units. No military obligation is incurred for participating in JROTC. 3

To enroll in the JROTC program, a student must be:

- 1. A citizen of the United States.
- 2. 14 years of age or older.
- 3. In good academic standing in school.
- 4. Able to participate in the physical education program of the school.
- 5. Selected by the military instructor and school officials.
- 6. Able to pass prescribed screening tests.

The JROTC program is a joint effort by the military and local school authorities to provide high school students with military science information consistent with other fields in secondary education. The JROTC program is built upon contemporary concepts of education and its goals and objectives are tuned to the needs of today's student. As prescribed by the implementing legislation, certain traditional concepts are included. The JROTC program, however, is specifically designed to meet the requirements of this era of scientific achievement and technological development, and the program is expected to play a key part in preparing future citizens for their roles in modern society.

The JROTC program provides an opportunity for secondary school students to learn about the basic elements and requirements for national security and their personal obligations as Americans. As described in the NJROTC

Information Booklet, the JROTC program has the following specific goals and objectives. 5

#### 1. Goals

- a. Develop informed and responsible citizens.
- b. Strengthen character.
- c. Promote an understanding of the basic elements and requirements for national security.
- d. Develop habits of self-discipline.
- e. Develop respect for and understanding of the need for constituted authority in a democratic society.
- f. Develop an interest in the military services as a possible career.

#### 2. Objectives

- a. Students will be able to readily accept the responsibility and importance of citizenship as it relates to the democratic principles upon which our country is founded.
- b. Students will be able to use operative principles of military leadership to attain a given goal or objective.
- c. Students will be able to achieve group solidarity and unit pride through the use of teamwork concepts.
- d. Students will be able to learn to use the chain of command as a means for communicating a redress, request, or grievance.
- e. Students will be able to rely on the intrinsic value of good order and discipline in the accomplishment of assigned objectives.
- f. Students will have a sound knowledge of military operations, organization, and the military's role in national and international security.

#### C. OBJECTIVES

This thesis will examine the demographic and other characteristics of Navy JROTC program graduates who enlist in the Army, Navy, Marine Corps, and Air Force. It will also provide a solid foundation upon which to build further research. The data analysis should also furnish Navy JROTC program managers with new information that can be useful in conducting efficiency and cost-benefit analyses.

#### D. SCOPE, LIMITATIONS, AND ASSUMPTIONS

The goal of this thesis is to provide an analysis of data that can be used by NJROTC program managers to perform efficiency studies of the program and cost-benefit analysis during the present era of budget cutting. The results of this analysis, for example, should help to lay the basic groundwork for future research in areas of regression analysis. It is beyond the scope of this thesis to explain why certain characteristics occur. Rather, it is intended that this work will provide an initial, broadbased foundation of information upon which other researchers can design future studies.

Limitations that affected the research accomplished for this thesis included:

- Data records maintained by some JROTC program managers pertaining to the early years of this study, were unavailable.

- The only data available from JROTC program managers were "soft" (that is, survey data which is not considered very accurate).
- There was a lack of previous research work. No prior research work was done in this area. Therefore, this thesis could not build upon previous work.
- There was a scarcity of literature available for review.

  Furthermore, literature that was available was often too
  general in nature.

The following assumptions were made in the study:

- Errors in the data, caused by the incorrect filling out of data base file format sheets, are no greater than one percent. 6
- Differences in totals between cross-tabulations of two variables versus three variables is also no greater than one percent. 7
- The data used in this study start in 1976 ten years after the program began. The assumption is made that the number of JROTC units has remained fairly constant. This is true for all branches except the Army JROTC, which has increased its total units by 35 percent between fiscal years 1977 and 1986. Since the data analysis is measured by percentages, it is assumed that this will not have a large influence on the findings.

#### E. LITERATURE REVIEW AND METHODOLOGY

The literature reviewed was mostly general in nature. No record of any prior research performed in this area could be found. Because this is apparently the first research work of its type using "hard" data, this thesis emphasizes the presentation of descriptive statistics supplied by the Defense Manpower Data Center (DMDC), in Monterey, California.

#### II. METHODOLOGY

#### A. DATA FILES

The data files were supplied by the Defense Manpower Data Center (DMDC) located in Monterey, California. DMDC has many data files dating back to fiscal year 1971. However, the files used for this thesis are the Active Duty Service Gain Files beginning with fiscal year 1977 and ending with fiscal year 1986. This ten-year period was chosen because the Active Duty Service Gain Files only maintain partial data for fiscal year 1976. Fiscal year 1977 was the first full year of complete data. Fiscal year 1987 data files were not completely updated at the time of this thesis research and, therefore, fiscal year 1986 was the last year of complete data available. These data files are updated on a quarterly basis. These files only cover active duty enlistments. They do not cover reservists or officer accessions.

Another file which was used in this thesis research was the Active Duty Loss Transaction Files for fiscal years 1977 through 1986. These files are available back to fiscal year 1971. However, as with the Active Duty Service Files, data prior to fiscal year 1977 is incomplete and the fiscal year 1987 data files were not yet updated at the time of this research.

#### B. VARIABLES

An example of the data base file format sheet can be found in Appendix A. The variables to be analyzed and the corresponding columns of the data base file format are listed in Table 3.

#### C. STRUCTURE OF ANALYSIS

The Statistical Analysis System (SAS) computer package was used for the data analysis. Two-and three-way tables of cross-classification, also known as contingency tables, were used in the data analysis. In order to explore any possible pattern or relationship between variables, it is useful to first convert these results into percentages based on the following: 9

- 1. The overall total
- 2. The row totals
- 3. The column totals

"Supertables" were also extensively used. A supertable is essentially a collection of cross-classification tables for the same column variable and categories. However, as many row variables as desired are included for comparison against the column variable. The data in each cell of the table are always given as a percentage of its corresponding row total. This permits line-by-line comparisons for the categories within a particular row variable as well as for the categories among the various row variables. 10

TABLE 3

LIST		LES FOR ANALYSIS BY DMDC DATA BASE DRMAT SHEET COLUMN NUMBER.
VARIABLE #	COLUMN #	VARIABLE
1.	10	Home of Record (HOR)
2.	16	Age at Entry (AGEENT)
3.	18/92	Highest Year Education Completed(HYEC)
4.	19	SEX
5.	22	Race Ethnic (RACEETH)
6.	26	AFQT Groups (AFQT)
7.	39/94	Service of Accession (SERVICE)
8.	61	Term of Enlistment (TOE)
9.	62	Entry Paygrade (ENTPG)
10.	75	Youth Program (JROTC)
11.	86/87	Total Active Federal Military Service (YEARS)
12.	88/89	DOD Primary Occupation Code (DPOC2)
13.	93	Paygrade (PG)
14.	1,00	Inter-Service Separation Code (ISCX)
15.	111	Character of Service (CHARSVC)

SOURCE: DEFENSE MANPOWER DATA CENTER (DMDC), SEPTEMBER 1987.

The following is a list of cross-classification tables that were analyzed for accessions:

- 1. Term of Enlistment (TOE)
- 2. Entering Paygrade (ENTPG)
- 3. Home of Record (HOR)
- 4. Age at Entry (AGEENT) by Sex
- 5. AGEENT by Race Ethnic (RACEETH)
- 6. AGEENT by Service
- 7. Highest Year Education Completed (HYEC) by Sex
- 8. HYEC by RACEETH
- 9. HYEC by Service
- 10. Sex by RACEETH
- 11. Sex by AFQT Group (AFQT)
- 12. Sex by Service
- 13. RACEETH by AFQT
- 14. RACEETH by Service
- 15. AFQT by Service
- 16. Youth Program (JROTC) by Service

The following is a list of cross-classification tables which were analyzed for separations:

- 1. JROTC by Service
- 2. Inter-service Separation Code (ISCX) by Total Active Federal Military Service (YEARS)
- 3. YEARS by Service
- 4. YEARS by JROTC
- 5. ISCX by Service

- 6. ISCX by JROTC
- 7. Fiscal Year Loss by Service
- 8. Character of Service (CHARSVC) by Service
- 9. CHARSVC by JROTC
- 10. Pay Grade (PG) by Service
- 11. PG by JROTC
- 12. HYEC by Service
- 13. HYEC by JROTC
- 14. DOD Primary Occupation Code (DPOC2) by Service
- 15. DPOC2 by JROTC
- 16. Sex by Service
- 17. Sex by JROTC
- 18. RACEETH by Service
- 19. RACEETH by JROTC.

This final list consists of three-way tables that were analyzed for accessions:

- 1. HOR by JROTC for Service
- 2. HOR by AFQT for Service
- 3. HOR by HYEC for Service
- 4. AGEENT by RACEETH for Sex
- 5. AGEENT by JROTC for Service
- 6. RACEETH by JROTC for Sex
- 7. RACEETH by Service for Sex
- 8. RACEETH by AFQT for Sex
- 9. RACEETH by HYEC for Sex
- 10. JROTC by Service for Sex

- 11. AGEENT by Service for Sex
- 12. HYEC by JROTC for Sex
- 13. HYEC by JROTC for Service
- 14. AFOT by Service for Sex
- 15. AFQT by JROTC for Service

The population size for data analysis is represented in Table 4. Total size is 56,852. This is the total population of JROTC graduates from all of the Services JROTC programs that enlisted into the active duty military in fiscal year 1977 through fiscal year 1986. This population was chosen because complete data was available for use in the following analysis.

	ATES (ALL SERVICES) WHO ENLISTED IN THE ACTIVE DUTY MILITARY BY SERVICE, FISCAL YEARS 1977 - 1986	Y FY FY FY FY 2 TOTAL 2 83 84 85 86 TOTAL	1999         2480         3509         3033         3238         26,297	(43.61) (44.84) (43.24) (42.98) (49.24) (52.39) (47.96) (50.21) (46.26)	849 1056 1291 1450 1463 12,683	(18.25) (20.96) (19.27) (22.93) (22.69) (22.31)	597 605 890 829 752 6,637	(11.89) (12.84) (12.01) (13.29) (13.11) (11.66) (11.67)	1206 896 1008 1012 996 11,235	(25.93) (17.79) (15.05) (16.00) (15.44) (19.76)	4651 5037 6698 6324 6449 55,852	(100) (100) (100) (100) (100)
TARLE 4 L SERVICES) WHO BULISTED IN FISCAL YEARS 1977 - 1986	ES) WHO ENL. L YEARS 197	FY FY 81 82	2131	(43.24) (42	1028	(20.86) (18	286	(11.89) (12	1183	(24.01) (25	4928   40	(100)
	L. SERVIC FISCA	FY 80	2444	(44.84)	1088	(23.60) (19.96)	069	(10.55) (12.66)	1228	(22.53)	5450	(100)
		FY 79	2393	(43.61)	1295	(23.60)	579	(10.55)	1220	(22.23)	5487	(100)
	OTIC GRADI	FY 78	2680	(45.58)	1438	(24.46)	909	(10.29)	1157	(19.68)	2880	(100)
	IR OF JRO	FY 77	2390	(40.18)	1725	(29.00)	504	(8.47)	1329	(22.34)	5948	(100)
	TOTAL NAMER OF JROTIC GRADO		ARMY			NAVY	3	FFAKINES	T. A. D. S. C.	AIR FURCE		TOTAL

SOURCE: DEFENSE MANPOMER DATA CENTER, NOVEMBER 1987

\*Figures in parentheses are percent of yearly totals.

#### III. ANALYSIS

#### A. ACCESSIONS DATA

when comparing Table 4 and Table 5, there is a difference of 526 accessions. This is due to one percent of the accessions coming from unknown JROTC units. These accessions were deleted from Table 5.

The first important observation is that while the Navy has 16.3 percent of the JROTC units (as shown in Table 6), only 15.02 percent of all active duty enlisted accessions come from Navy JROTC programs. But the Navy still comes out ahead, because 22.79 percent of JROTC graduate accessions enter the active duty Navy. Although 41.38 percent of Navy JROTC graduate accessions enlist in the Navy, another 31.8 percent enlist in the Army. One reason that might explain such a high percentage of Navy JROTC graduates enlisting in the Army could be a lack of interest generated by Navy JROTC summer camps. Another reason could be the fact that Navy JROTC units are usually located closer to Army bases. third reason could be students who were interested in other service JROTC programs were forced to enter the Navy JROTC program because the other service programs were not available in their area. A survey could be used to determine the A researcher could send out a to this problem. answer survey form to Navy JROTC graduates, especially

graduates who enlist in the military, to determine the enlistment propensities and attitudes of the graduates.

The data in Table 5 are also invaluable in determining a cost-benefit analysis of the Navy JROTC. In fiscal year 1986, the Navy JROTC costs were approximately \$10.7 million, while only 378 Navy JROTC graduates enlisted in the Navy. This converts to

TABLE 5									
TOTAL NUMBER AND PERCENT OF ACTIVE DUTY ENLISTMENTS OF JROTC GRADUATES (ALL SERVICES) BY SERVICE JROTC, FISCAL YEARS 1977 - 1986									
	ARMY JROTC	NAVY JROTC	MARINE JROTC	AIR FORCE JROTC	TOTAL				
ARMY % ROW % COLUMN %	17,810 (31.62) (68.81) (55.03)	2,690 (4.78) (10.39) (31.80)	633 (1.12) (2.45) (28.23)	4,748 (8.43) (18.35) (35.81)	25,881 (100) (45.95)				
NAVY % ROW % COLUMN %	6,207 (11.02) (48.36) (19.18)	3,500 (6.21) (27.27) (41.38)	440 (.78) (3.43) (19.63)	2,688 (4.77) (20.94) (20.27)	12,835 (100) (22.79)				
MARINES % ROW % COLUMN %	3,313 (5.88) (50.66) (10.24)	1,181 (2.10) (18.06) (13.96)	878 (1.56) (13.42) (39.16)	1,168 (2.07) (17.86 (8.81)	6,540 (100) (11.61				
AIR FORCE 8 ROW % COLUMN %	5,035 (8.94) (45.48) (15.55)	1,088 (1.93) ( 9.83) (12.86)	291 ( .52) (2.63) (12.98)	4,656 (8.27) (42.06) (35.11)	11,070 (100) (19.65				
ROW %	(57.46)	(15.02) 8,459	(3.98)	(23.54)	(100) 56,326				
COLUMN &	(100)	(100)	(100)	(100)	(100)				

an astounding cost of over \$28 thousand per accession. The cost decreases substantially if enlistments into other services are included. For example, with a total of 961 accessions across all Services, the cost per accession drops to about \$11 thousand. If other service JROTC graduates who enlist in the Navy are included, (a total of 1,463 accessions), the cost per Navy accession falls again to about \$7 thousand. The costs are eventually decreased even further if accessions into the reserve and officer programs are included.

	OF JROTC UNITS BY SERVICE BER 1987
SERVICE	UNITS
ARMY %	862 (58.28)
NAVY %	241 (16.30)
MARINES %	80 ( 5.41)
AIR FORCE	296 (20.01)
TOTAL	1,479 (100)

Continuing with the data analysis, it was found that 72 percent of Navy JROTC graduates enlist for four years, while 6.5 percent enlist for greater than four years. In fiscal years 1985 and 1986, eight-year enlistments comprised five percent of total enlistments. Fifty-four percent of the Navy JROTC graduates enter at a paygrade of E-3, and 31 percent enter at paygrade E-2.

By studying the Home of Record data in Table 7, the Navy JROTC program manager can find the percentage of accessions "produced" be each state. An investigation of differences between high and low production states could help to isolate the important factors and possibly help to improve production in states at the bottom end of the distribution. The manager could also use other Home of Record data to discover what states are supplying Navy enlistments from other JROTC programs, such as Georgia and South Carolina, where 66.8 percent and 83.7 percent of Navy enlistments in these states, respectively, come from Army JROTC programs. The program manager could move more units into these areas and remove units from the less productive areas.

The age at which most NJROTC graduates enter the Navy is 18 years. Overall, about 42 percent enlist at this age, followed by 22 percent at 19 years. Thirteen percent are 17 years of age and 23 percent are 20 years or older. Ninety-one percent are men and nine percent are women. The proportion of whites who enlist from Navy JROTC programs is

TABLE 7

HOME OF RECORD FOR NAVY JROTC GRADUATES WHO ENLISTED IN THE MILITARY BY SERVICE (PERCENT),

STATE	ISCAL YI ARMY	EARS 197'	7 - 1986 MARINES	AIR FORCE	тотат.
ALABAMA	.79	.73	.39	.24	2.15
ALÄSKA	.08	.14	.02	0	.24
AMERICAN SAMOA	0	0	0	0	
					0
ARIZONA	.39	.76	.40	.27	1.82
ARKANSAS	•53	.80	.51	.11	1.95
CALIFORNIA	1.3	3.37	.67	.52	5.86
CANAL ZONE (OBS)	0	0	0	0	0
COLORADO	.12	24	.05	.09	. 5
CONNECTICUT	.04	.09	0	•05	.18
DELAWARE	.01	.02	0	0.	.03
DIS. OF COLUMBIA	.15	.09	.17	.01	.42
FLORIDA	5.46	5.50	2.19	2.05	15.2
GEORGIA	1.71	2.58	.78	.82	5.89
GUAM	.12	.24	.05	.02	.43
HAWAII	.06	.04	.02	0	.12
IDAHO	.27	.28	.05	. 24	.84
ILLINOIS	.25	.48	.04	.07	.84
INDIANA	.17	.54	.04	.20	.95
IOWA	.01	.02	.01	.02	.06
KANSAS	.09	.38	.02	.05	.54
KENTUCKY	.73	.73	.47	.39	2.32
LOUISIANA	.83	1.53	.35	.26	2.97
FONTSTANA	.03	1 1.33	, 33	. 40	4.9/

#### TABLE 7 - CONTINUED

HOME OF RECORD FOR NAVY JROTC GRADUATES WHO ENLISTED IN THE MILITARY BY SERVICE (PERCENT),

IN INC		ARS 197	7 - 1986	KCENI),	
STATE	ARMY	NAVY	MARINES	AIR FORCE	TOTAL
MAINE	0	.01	o i	0	•01
MARYLAND	.61	.31	.41	.11	1.44
MASSACHUSETTS	.19	.24	.08	.11	.62
MICHIGAN	.17	.43	.01	.07	.68
MINNESOTA	.26	.47	.14	•08	.95
MISSISSIPPI	1.16	1.48	.20	•40	3.24
MISSOURI	.26	.45	.12	.12	•95
MONTANA	.06	.20	. 26	.13	.65
NEBRASKA	.01	.04	0	o	.05
NEVADA	.46	.52	.17	.18	1.33
NEW HAMPSHIRE	.12	.17	.02	.17	.48
NEW JERSEY	.22	.79	.21	.31	1.53
NEW MEXICO	.52	1.29	.26	.30	2.37
NEW YORK	.22	.66	.15	.19	1.22
NORTH CAROLINA	3.23	1.61	1.04	.91	6.79
NORTH DAKOTA	0	.02	0	0	.02
OHIO	.82	.89	.37	.12	2.2
OKLAHOMA	•07	.19	O	.01	.27
OREGON	.01	.07	0	.01	.09
PENNSYLVANIA	•17	1.73	.09	.38	2.37
PUERTO RICO	.01	.01	0	0	.02
RHODE ISLAND	.33	.13	.13	.09	.68

TABLE 7 - CONTINUED

HOME OF RECORD FOR NAVY JROTC GRADUATES WHO ENLISTED IN THE MILITARY BY SERVICE (PERCENT),

F	ISCAL YE	EARS 197	<del>7 - 1986</del>		
STATE	ARMY	NAVY	MARINES	AIR FORCE	TOTAL
SOUTH CAROLINA	2.02	3.05	.65	.99	6.71
SOUTH DAKOTA	.01	.05	. 0	Ó	.06
TENNESSEE	.79	1.15	.20	, 15	2.29
TEXAS	2.33	3.44	1.42	.92	8.11
UTAH	.05	.22	• 05	.12	.44
VERMONT	0	.04	0	.01	.05
VIRGINIA	4.07	2.20	1.43	1.39	9.09
VIRGIN ISLANDS	0	.05	0	0	.05
WASHINGTON	.48	.51	.24	.12	1.35
WEST VIRGINIA	v	.05	.02	0	.07
WISCONSIN	0	.18	.02	.0	.20
WYOMING	.06	.18	.02	.06	.32

SOURCE: DEFENSE MANPOWER DATA CENTER, NOVEMBER 1987

62 percent, with blacks and Hispanics following at 20 percent and 15 percent, respectively. These percentages are the same for males, while there are five percent more black women and six percent less white women. Twenty-seven percent of white male JROTC graduates enlist in the Navy, while 19 percent black males and 18 percent Hispanic males

enter the Navy. Twenty-two percent of the white female JROTC graduates enlist in the Navy, while 18 percent and 16 percent of the black and Hispanic females, respectively, enter the Navy.

Of those JROTC graduates enlisting in the Navy, 47 percent fall into AFQT categories I through IIIa, with another 31 percent falling in AFOT category IIIb and 14 percent falling in AFQT category IVa. Eighty-nine percent of the female enlistees have entrance scores in categories I through IIIb, whereas only 77 percent of the male enlistees fall in these same categories. Looking at the AFQT levels of Navy JROTC graduates, 47 percent fall in categories I through IIIa, 31 percent in category IIIb, and 13 percent in category IVa. Only the Air Force gets a higher percentage of AFQT category I through IIIa JROTC program graduates, at 53 percent. The Navy JROTC graduates who have entrance test scores in AFQT categories I through IIIa and eventually enlist do so at a rate of 45 percent into the Navy, 26 percent into the Army, 16 percent into the Air Force, and 13 percent into the Marines.

White males who score in AFQT categories I through IIIa do so at 58 percent, while the same categories of black and Hispanic males are 25 percent and 15 percent, respectively. White women in categories I through IIIa total 60 percent, compared with 44 percent of black women and 21 percent of Hispanic women.

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Eighty-eight percent of the males completed high school, compared with 93 percent of women. These figures are the same for Navy JROTC graduates. White women are at 92 percent with black and Hispanic women at 94 percent. For Navy JROTC graduates, white women increase to 94 percent with black women at 93 percent and Hispanic women at 96 percent completing high school (as their highest year of education).

#### B. SEPARATIONS DATA

A separation is an any service JROTC program graduate who enlisted into any active duty branch of military service and was released from active duty any fiscal year between fiscal year 1977 and fiscal year 1986, inclusive. This data exhibits results that reflect what happened to earlier fiscal year cohorts because later fiscal year cohorts (e.g., fiscal year 1986) have only been in the military for two years and are still on active duty.

The number of separations in this sample can be found in Table 8. While 24.1 percent of all separations, by JROTC graduates are from the Navy, only 14.5 percent of these individuals were graduates of Navy JROTC programs.

Of these 4,257 separations, 51 percent were due to expiration of term of services; 31 percent were due to failure to meet minimum behavioral and performance criteria (such as drugs, financial irresponsibility); 7 percent were

due to medical disqualifications; 7 percent were other separations or discharges; and 2 percent were entered into officer commissioning programs. Eighty-two percent of these separations occurred at four or less years of service, while 44 percent occurred with between four and seven years of service. The greatest percentage of separations, 29 percent, occurred at the four-year point, and the second greatest, 22 percent, occurred at the one-year point. For those separations at the one-and two-year points, 59 percent were due to failure to meet minimum behavioral and performance criteria.

It is interesting to note that 73 percent of the separations discussed above were honorable, 10 percent were under honorable conditions, and 7 percent were under other than honorable conditions. This was the same for all JROTC graduates regardless of their JROTC program.

The Navy JROTC graduates who separated from the military, regardless of branch of service, did so at the proportions of 69 percent being white, 19 percent were Hispanic, and 10 percent were black.

Among the different branches of service, the Navy had the highest percentage of whites who separated, as 47 percent left the service. The Army followed with 25 percent of its whites leaving. However, the Army had larger percentages of Hispanics and blacks who separated as 46 percent of the Hispanics and 39 percent of the blacks were

TABLE 8

TOTAL NUMBER OF ALL SERVICES JROTC GRADUATES WHO SEPARATED FROM ACTIVE DUTY MILITARY SERVICES

	SERVICE, ARMY	NAVY	MARINES	AIR FORCE	TOTAL
ARNY JROTC % ROW % COLUMN %	9,446 (32.17) (53.60) (71.58)	3,633 (12.37) (20.61) (51.34)	2,700 (9.19) (15.32) (47.99)	1,845 (6.28) (10.47) (53.22)	17,624 (100) (60.01)
NAVY JROTC % ROW % COLUMN %	1,301 ( 4.43) (30.56) ( 9.86)	1,838 (6.26) (43.18) (25.97)	541 (1.84) (12.71) ( 9.62)	577 (1.96) (13.55) (16.64)	4,257 (100) (14.50)
MARINES JROTC % ROW % COLUMN %	288 ( .98) (25.33) ( 2.18)	233 (.79) (20.49) (3.29)	151 ( .51) (13.28) ( 2.68)	465 (1.58) (40.90 (13.41)	1,137 (100) (3,87)
AIR FORCE % ROW % COLUMN %	2,162 (7.36) (34.05) (16.38)	1,373 (4.68) (21.63) (19.4)	2,234 (7.61) (35.19) (39.71)	580 (1.98) ( 9.13) (16.73)	6,349 (100) (21.62)
ROW 9	(44.94)	(24.1 )	(19.16)	(11.80)	(100)
TOTAL	13,197	7,077	5,626	3,467 (100)	29,367 (100)

out of the military. The Hispanics and blacks who left the Navy, did so almost at equal proportions. Thirty-three percent of the Hispanics and 31 percent of the blacks separated from the Navy.

Out of all separations, 91 percent were men and 9 percent were women. The majority of these men and women separated from

the Navy. Forty-three percent of the males and 41 percent of the females were separated from the Navy.

Table 9 lists the proportions of Navy JROTC graduates within certain occupational areas as well as the non-occupational area. A non-occupational area includes patients and prisoners, students and trainees, and undesignated occupations. While the largest proportions, 24.48 percent, is in the non-occupational area, 19.56 percent is in the electrical/mechanical equipment repairs. Only 6.73 percent of the Navy JROTC graduates separated while in the electronics occupational area. This could be a signal to Navy JROTC program managers that there is a need to establish units with more technical courses.

#### TABLE 9

# PERCENT OF NAVY JROTC GRADUATES SEPARATED FROM ACTIVE DUTY MILITARY SERVICE BY OCCUPATIONAL AREA, FISCAL YEARS 1977 - 1986

OCCUPATIONAL AREA	8
INFANTRY, GUN CREWS, AND SEAMANSHIP SPECIALISTS	15.1
ELECTRONIC EQUIPMENT REPAIRERS	6.7
COMMUNICATIONS AND INTELLIGENCE SPECIALISTS	8.4
MEDICAL AND DENTAL SPECIALISTS	4.1
OTHER TECHNICAL AND ALLIED SPECIALISTS	1.3
FUNCTIONAL SUPPORT AND ADMINISTRATION	9.1
ELECTRICAL/MECHANICAL EQUIPMENT REPAIRERS	19.6
CRAFTSMEN	3.2
SERVICE AND SUPPLY HANDLERS	8.0
NON-OCCUPATIONAL	24.5
TOTAL	100.0

SOURCE: DEFENSE MANPOWER DATA CENTER, OCTOBER 1987

#### IV. SUMMARY AND RECOMMENDATIONS

#### A. SUMMARY

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It has been found that the Navy JROTC program falls short in one of it sgoals of providing the military with accessions in the area of active duty enlistments. It was also found that, while only 41 percent of Navy JROTC graduates enter the Navy, 32 percent enlist in the Army. Fortheight percent of those JROTC graduates who enlist in the Navy were graduates of the Army JROTC program while only 27 percent were Navy JROTC graduates. While the Navy holds only a 16 percent share of the JROTC units, second only to the Marines in fewest units, it manages to attract a 23 percent share of the total, all services JROTC program graduates.

Depending on what variables are used when performing a cost-benefit analysis, different results can be obtained. The survey data presently used by Navy JROTC program managers may give misleading results to this type of analysis.

An analysis of Home of Record data files can be of some help to program managers as this research has proven. States than produce low accession figures can be used for identifying units with problems that might exist. Iowa and West Virginia, with two of the lowest accession figures, are possible examples of this. The data are invaluable to the

Navy JROTC program manager who must find ways to efficiently make budget cuts. States with accessions from other JROTC units into the Navy, such as Georgia and South Carolina might produce more Navy accessions if more Navy JROTC units are established in these states.

The analysis also produced evidence that the AFQT levels of Navy JROTC graduates were actually lower than the levels of other enlisted accessions. 11 Another alarming find was that 31 percent of those Navy JROTC graduates who had separated from the military, did so by failing to meet "minimum behavioral and performance criteria."

#### B. RECOMMENDATIONS

It is recommended that the methods of analysis used in this thesis be used by the Navy JROTC program managers for keeping track of Navy JROTC graduate accessions. By using these methods, a more accurato cost benefit analysis can be performed and performances of JROTC units can be more closely monitored. From the occupational area data analyzed, it seems more emphasis needs to be placed on technical careers. A better job of recruiting by Navy JROTC unit commanders also could help.

#### C. FUTURE RESEARCH

Possible future research could entail developing a questionnaire and having a survey taken of Navy JROTC grad-uates as to why they did or did not enlist in the branch

of service of their JROTC unit. A regression analysis could also be performed using the variables from the survey and determining an equation for predicting military accessions of Navy JROTC graduates.

A cost-benefit analysis between the Navy JROTC program and other types of programs (e.g., sea cadets) could be researched. A cost benefit analysis between the different recruiting programs and the Navy JROTC could also be done.

Research could be performed in the area of military performance. An analyst could compare the military performance records and characteristics of JROTC graduates (by and across services) with non-JROTC graduates. This could show that JROTC graduates are better performers. The results of this research could have a large effect on any cost-benefit analysis performed.

FILE NAME: RECORD LENGTH: 195

ייאשון זרוחי			
COLUMN	DESCRIPTION	COLUMN	DESCRIPTION
1.		51.	BLOOD PRESSURE - DIASTOLIC
2.		52.	MEDICAL 1
3. }	SOCIAL SECURITY NUMBER	53.	FAILURE 2
4.	•	54.	CODES 3
5.	CENSUS Region	55.	WAIVER
6.	District	56.	WAIVER APPROVAL LEVEL
7.	HOME OF First 3 digits	57.	EXAMINATION STATUS
8.	RECORD	58.	Y
9.	ZIP CODE Last 3 digits	59.	M DATE OF ENTRY
10.	HOME OF RECORD	60.	D.,
111.	Y DATE OF DETERMINATION	61.	TERM OF ENLISTMENT
12.	M	62.	ENTRY PAY GRADE
$\frac{13}{13}$	Y	63.	
14.	M DATE OF BIRTH	64.	HOME OF RECORD COUNTY FIPS
15.	D DATE OF BIRTH	65.	HOME OF RECORD COUNTY FIFS
16.	AGE AT ENTRY	66.	BBOCBAM
$\frac{16.}{17.}$	RECORD IDENTIFICATION		PROGRAM
		67.	ENLISTED
18.	HYEC	68.	FOR
19.	SEX	69.	
20.	RACE	70.	RESERVED
21.	ETHNIC	71.	ı
22.	RACE ETHNIC	72.	AFEES STATION/MEPS
23.	MARITAL STATUS/DEPENDENTS	73.	BONUS OPTION
24.	test form	74.	ENLISTMENT OPTION
25.	AFOT PERCENTILE	75.	YOUTH PROGRAM
26.	AFOT GROUPS	76.	RESERVED
27.	1	77.	EDUCATION CERTIFICATE
28.	2	78.	TAPE DATE MONTH
29.	3	79.	ORIGINAL AFOT PERCENTILE
30.	4	80.	ORIGINAL AFOT GROUPS
31.		81.	
32.	6	82.	TRAINING/ENLISTMENT
33.	7	83.	MOS/AFSC/RATING
34.	8	84.	, in a way i with a site
35.	<u> <del>y</del> </u>	85.	
36.	10	86.	TAFMS
37.	<del>II</del>	87.	1
37.	12	88.	DPOC
39.	SERVICE OF ACCESSION	89.	DFUC 1
		90.	1000
40.	PRIOR SERVICE	1	DDOC
41.	PUL	$\frac{91}{23}$	1
42.	HES	92.	HYEC 1
43.	APTITUDE 13	93.	PAYGRADE 1
44.	AREA 14	94.	SERVICE
45.	SCORES 15	95.	MARITAL STATUS 1
46.	16	96.	NUMBER OF DEPENDENTS 1
	ENTRY STATUS	97.	
47.			
48.	HEIGHT	98,	SPN/SPD 1
	HEIGHT WEIGHT BLOOD PRESSURE - SYSTOLIC	98, 99.	SPN/SPD 1

COLUMN		COLUMN		
101.	Y	151.	TAFMS	LOSS
102.	M DATE OF SEPARATION	152.	DPOC	
103.	D	153.	FAILURE	LOSS
104.	Y	154.	DDOC	LOSS
105.	M BASD	155.		
106.	מו	156.	HYEC	Loss
107.	Y ETS	157,	PAYGRADE	LOSS
108.	M 223	158.	SERVICE	LOSS
109.	Y DOLE	1.29.	MARITAL STATUS	LOSS
110.	im bobb	160.	DEPENDENTS	LOSS
111.	CHARACTER OF SERVICE	161.		
112.	ELIGIBILITY TO REENLIST	162.	SPN/SPD	LOSS
113.	Y	163.		
114.	M PEBD	164.	ISC	
115.	D	165.	Y	······································
116.	FILE FLAG	166.	ln l	LOSS
117.	ETHS FUNG	167.	D	
118.	ma mue		Ÿ	
119.	TAFMS	169.	H BASD	LOSS
120.	DROC		D	
121	DPOC	171.	Y	
122.	booc		M ETS	Loss
123.	DDOC	173.	Y	
124.	HYEC	174.	M DOLE	LOSS
125.	PAYGRADE	175.	CHARACTER OF SERVIC	LOSS
126.	SERVICE	176.	ELIGIBILITY TO REEN	
127.	MARITAL STATUS		Y	LISI LUS
128.	NUMBER OF DEPENDENTS	178.	M PEBD	LOSS
129.	NUMBER OF DEPENDENTS 2	179.	D PEBD	2033
130.	SPN/SPD 2			
	SPN/SPU .2		FILE FLAG	LOSS
131.	ISC	181.		
132.		182.		
133.	Y DAME OF GERLESTON	183.	FILE MATCH	
134.	M DATE OF SEPARATION 2		INDICATORS	
135.	D	185.	DOM UMAN SUMA N = K	
136.	1,00	186.	DOE YEAR INTO D.E.P	
137.	BASD		DOE MONTH INTO D.E.	۲.
138.		188.	MONTHS IN D.E.P.	78.000
139.	Y ETS		SPANISH FLAG MASTER	LUSS
140.	M	190.	Y DCPG	
141.	Y DOLE	191.	M	
142.	I M	192.	l	
143.		193.	BINARY ZEROS	
144.	ELIGIBILITY TO REENLIST		1	
145.	Y	195.		
146.	M PEBD 2			
147.	D	( 197.	l	
148.	FILE FLAG	198.	1	
149.	and the state and the state of	199.	1	
50.	TAFMS LOSS		I .	

## TABLE DEFINITION KEY

RACEETH	AFOT SCORE
0 - Undefined 1 - White 2 - Black 3 - Hispanic 4 - American Indian/Alaskan Native 5 - Asian/Pacific Islander 6 - Other/Unknown	0 - Undefined 1 - (V) 1-9 2 - (IVc) 10-15 3 - (IVb) 16-20 4 - (IVa) 21-30 5 - (IIIB) 31-49 6 - (IIIa) 50-64 7 - (II) 65-92 8 - (I) 93-99
JROTC	
10- JROTC - 3-yr program 11- Army JROTC - 3-yr program	TOE (Term of Enlistment)
12- Navy JROTC - 3-yr program 13- Air Force JROTC - 3-yr program	YEARS
14- Marine Crops JROTC - 3-yr	
program 20- JROTC - 4-yr program	ENT PG (Entry Paygrade)
21- Army JROTC - 4-yr program 22- Navy JROTC - 4-yr program	1 - E-1
23- Air Force JROTC - 4-yr program	2 - E-2 3 - E-3
24- Marine Crops JROTC - 4-yr program	4 - E-4 5 - E-5
SEX SVC (Service)	HYEC (Highest Year
1 = Male 1 - Army	Education Completed) 2 - 8 years
3 - Air Force	3 - 1 Year High School 4 - 2 Years High School
5 - Preinductee	5 - 3-4 Years High School (no diploma)
7	5 - High School Dilpoma 7 - 1 Year College
	3 - 2 Years College 9 - 3-4 Years College
AGEENT (Age at Entry)	(no degrae) 10- College Graduate
	13- High School G.E.D.

## HOR (HOME OF RECORD)

State Codes		
Alabama	AL	01
Alaska	AK	02
American Somoa	AQ	03
Arizona	AZ	04
Arkansas	AR	05
California	CA	06
Canal %one (obsolete)	PQ	07
Colorado	co	08
Connecticut	CT	09
Delaware	DE	10
District of Columbia	DC	11
Florida	FL	12
Georgia	GA	13
Guam	GQ	14
Hawaii	HI	15
Idaho	ID	16
Illinois	IL	17
Indiana	IN	18
Iowa	IA	19
Kansas	KS	20
Kentucky	KY	21

LA

22

Louisiana

## HOR (HOME OF RECORD) (CONTINUED)

State Codes		
Maine	ME	23
Maryland	MD	24
Massachusetts	MA	25
Michigan	ΜŢ	26
Minnesota	MN	27
Mississippi	MS	28
Missouri	МО	29
Montana	MT	30
Nebraska	NE(NB)	31
Nevada	NV	32
New Hampshire	NH	33
New Jersey	NJ	34
New Mexico	NM	35
New York	NA	36
North Carolina	NC	37
North Dakota	ND	38
Ohio	ОН	39
Oklahoma	OK	40
Oregon	OR	41
Pennsylvania	OA	42
Puerto Rico	RQ	43
Rhode Island	RI	44

#### HOR (HOME OF RECORD) (CONTINUED)

State Codes		
South Carolina	sc	45
South Dakota	SD	46
Tennessee	TN	47
Texas	TX	48
Utah	UT	49
Vermont	VT	50
Virginia	VA	51
Virgin Islands	VQ	52
Washington	WA	53
West Virginia	wv	54
Wisconsin	WI	55
Wyoming	WY	56

TABLE C-1

ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND JROTC PROGRAM GRADUATED FROM 000 JROFC

TARLE C-2

FOR FISCAL YEARS 1977-1986, PROGRAM GRADUATED FROM 366 666 GRADUATES AND JROTC 000 -20 SERVICES JROTC FEMALE BY RACE/ETHNIC GROUP 220 IROFC 0000 000 ALL RACEETH TOTAL

TABLE C-3
VICES JROTC MALE GRADUATES FOR FISCAL YEAR

ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND BRANCH OF SERVICE ENLISTED INTO

RACEETH	SERVICE			•	•
FREE POT	ARMY	NAVY	USAF	USMC	TOTAL
5	0.00 40.01	S. S		20 - 35 20 - 35	139 2.21
1	10077 21-21 37-35 46-35	77 09 49 15 4 6 4 6 4 6 4 6 6 6 6 6 6 6 6 6 6 6 6	13 - 52 13 - 52 13 - 52 10 - 5	3317 6-41 11-43 33-17	2 98 9 9 5 3 . 8 6
2	5904 11-41 25-22	71 - 71 - 6 177 - 6 177 - 6	15 25 1	1538 16.55 126.25	11235
3	11.23 24.35	99999 99999 114	1 \$ 75 1 \$ 2 \$ 2	1383 2-09 10-01 17-31	13131
, 4	0.67 49.14	200 100 100 100 100 100 100 100 100 100	0 • 9 ° 9 ° 9 ° 9 ° 9 ° 9 ° 9 ° 9 ° 9 ° 9	1122	1.725
5	2033 52.04 53.34	27.83	100	1000	0.75
	0.23 57.57	20074 20074 100	0.13 10.13 10.33	0 05 120 10 642	2225
TOTAL	23411	12073	10011	12.06	153.55

COMPANY OF THE PROPERTY OF THE RESERVENCY REPORTS FOR A VARIANCE AND A VARIANCE A

TABLE C-4

ALL SERVICES JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND BRANCH OF SERVICE ENLISTED INTO

					•
RACESTY	3 E		•		
FREQUENCY PERCENT ROW POT COL POT		•	•		
COL PET	AR WY	NAVY	USAF	USMC	- LOLYF.
3	76.33	3.72 5:16	0. 22 6. 25	10.00	0.27
1	953 18.44 40.55 35.55	1775	1 3 - 13 1 3 - 13 2 3 3 5 6	193 3-93 57-06	45.51
. 2	37.95 37.95	276 17 - 73 25 - 71	270 270 270 270 170 170	1 - 00 1 - 00 1 - 00 2 - 00 2 - 00	29.55
3	7 3 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	173 12.77 17.97	1744 1744 1744	12.68	, 2113%
•	5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	17.20	1 9 - 37 1 9 - 37	0 - 11 11 - 23 13 - 23	1.33
5	70.30	7.00 7.00 7.40	10.00	0.00 0.00 0.00	<b>0.36</b>
6	0.00 0.00 50.50	17.18 15.58	23 - 13 25 - 25 25 - 30	0.22	. 3.38
TOTAL.	2687 51.73	994. 19.18	22.61	347	103135

TABLE C-5

ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY JROTC PROGRAM GRADUATED FROM AND BRANCH OF SERVICE ENLISTED INTO

JAOTE	SERVICE		•		•
FARRIENT	ļ	•			
FATAJEVCY PERCEPCT ROW PCT	ARMY	INAVY	USAF	ן אצען	TOTAL.
15	<b>,</b>	<b> </b>		+	•
	170 0.35 43.55	143 132 47 47	35	9 - 35 9 - 45	3.79
		1432 0132 47-33	3:33	9 - 25 9 - 51 0 - 45	
1.1	10947		1523	3134	18347
	10947	\$273 27-27 34-31	15.23 2.56 9.57 15.21	2194 11.63 35.17	
12	****		•••••		5849
1 2	17 43 7 7 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	25 10 47 11 21 37		1.025 15.05 15.43	13.32
	3 2 7 3	27:37	3 25	15.69	•
1 3	32 5 4	3013	5 5 2	483	13.13
	32 5 4 90 3 3 4 4 3 . 9 4	2313 3.70 23.40 15.71	5.25	1.71 12.95 14.16	13413
			****		1212
14	344 Q-35 24-47	23.53	3 20	0 94 39 93 7 73	1212
	20.37	25.53	3: \$6	7.75	_
20	13	43	59	. 15	3.27
	1000	30.40	42.55	10.71 10.21	J 6 6 7
					43433
21	\$0 \$ 0 \$0.743 \$1.57	15.13	37 32 37 32 25 - 27 37 - 27	979 1.39 9.16 15.67	13532
	50 57 57 57 57 57 57 57 57 57 57 57 57 57	13:13	25.33 33.29	1.39	
?2	****	333	3 32 1 - 2 2	247	2309
•	457 1.27 23.45 2.31	27.25	34.73	7.52 11.53	4.40
			<b>*</b> = = = = = = = = = = = = = = = = = = =		
23	975 1.39 19.39	34400	34.31 53.73 54.77	221 7.43 3.54	. 5112 9.55
	975 1.39 19.39 4.17	14400	\$ 2 . 53	0.43 4.72 3.54	
24			1 31	329	1.62
	225 0.43 26.79 0.95	175	21.55	329 39.17 39.17 5.27	1.52
	****			<b>*</b>	
TOTAL	23411	12073	19233	12.06	183.33

ALL SERVICES JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY JROTC PROGRAM GRADUATED FROM AND BRANCH OF SERVICE ENLISTED INTO

TABLE C-6

	,				
J ROT C	SERVICE	•	•		ı •
FREQUENCY PERCENT ROW POT COL PCT	ARMY	· . FNAVY	USAF	US MC	l' TOTAL'
10	37.14 37.14 0.45	45.71 45.71	- 11 - 25 - 12 - 55	0.04 5.71 0.58	35 3. 67
11	1244 23.95 70.05 46.30	270 5.20 15.70 27.1	1 75 3. 37 9. 35 15. 33	1.63 4.93 25.07	34-19
12	209 4.02 36.73 7.75	275 527 43 43 27	77. 72. 73. 73.	1 - 24 0 - 56 15 - 56	565 10-35
13	474 7.79 55.12 15.04	199 37.158 17.98	1 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0.93 14.73	14.11
	0.81 3d.37 1.55	17 13.33 13.74 1.71	0 • 43 0 • 43	0.75 40.74 12.68	2.38
20	0.15 42.11 0.30	7.70 15.70	15 40 40	0000	3.37
21	566 10.90 54.63 21.05	113 2-18 17-21 11-35	374 39.35 29.36	1 02 1 02 15 27	19.95
22	75 1.44 30.74 2.79	1.19 25.41 5.22	95 9 - 54 3 4 - 96 7 - 30	7.42 7.42 9.02 6.34	244
53	104 2.00 17.337	3.77 3.77 3.77	8 - 55 74 - 25 38 - 14	0 - 25 2 - 17 3 - 75	11.51
24	0.42 27.53 0.82	7.08 5.00 5.40	33 0 - 54 41 - 25 2 - 34	21 0 40 26 25 6 05	1.54
TOTAL	2687 51.73	79.18	1154 22.41	347 6.65	133.00

TABLE C-7

## ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY AFQT CATEGORY AND BRANCH OF SERVICE ENLISTED INTO

AFRT	SERVICE			•	
PREQUENCY PERCEPCI ROW PCT COL PST	ARMY	INAVY	Lusaf	uswc	TOTAL
0	0446 0333 33391	13.59 13.58	5 71 1 • 15 45 • 25 6 • 05	0.78 0.15 1.25	1333
1	0.37 73.13 0.21	11 - 02 11 - 07	0 - 21 2 - 23 2 - 23	10.71 10.41	0.13
2	1493 2.73 81.73	179 17-75	0 12	124 0-24 1-99	1534
3	17 4 5 3. 3 7 6 7 . 4 6	21.30 21.30	0.11	7.5 7.67 7.72	35 37
4	43 5 9 5 4 4 2 2 3 1 8 • 5 3	1757 200 14.55	1 3 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	103-047 103-047	13732
5	71 14 13.75 13.30	3501 5044 21 94 22 74	10 · 37 10 · 37	3521 15.33 40.41	154.43
5	3391 6-55 39-91 14-43	2050 24.13 16.93	20 05 23 - 55 25 - 55	1050 203 123 135 135 135	8476 15-42
7	41 3 5 7. 9 9 3 6 - 7 0 17. 6 7	3110 27.50 25.76	2 5 11 5 • 45 24 • 54 23 • 58	1212 19.76 19.43	11247
5 '	562 1.43 34.43	602 31.29	676 0.92 26.56 4.73	186 0.36 2.98	1924 3.72
TOTAL	23411 45.25	12373	13311	6238 12.06	\$1733 100.00

ALL SERVICES JROTC FEM? LE GRADUATES FOR FISCAL YEARS 1977-1986, BY AFOT CATEGORY AND BRANCH OF SERVICE ENLISTED INTO

TABLE C-8

AFRT	SERVICE			•	
FREER POTT	ARMY	INAVY	USAF	Lusmc	TOFAL
Ö	0.42 23.40 23.40	22.34 22.34	3 1 3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	0 0 7 6	1.31
1	100.50	7.00 7.70 7.70	0 - 03 0 - 03	0 - 00 0 - 00 0 - 00	o. 15
2	93.51 93.51	7. 73 5. 40 5. 40	3 - 93 3 - 93	0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -	. 1.55
3	117 2-25 37-57 4-35	0.11	2. 15 3. 74 5. 63	0.00	2.55
4	364 7.51 49.53 13.55	13.77 13.77	1 6 5 3 1 6 • 5 7 7 • 6 7	0 0 0 0 0 0 0 0 0	1 24 37
5	1021 19-55 12-71 38-50	44 00 25 78	7 - 17 21 - 17 35 - 22	1-16 1-16 17-29	37.29
6	11.37 11.37 21.35	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 76 24	2 - 85 17 - 65 42 - 65	23.47
7	457 8.06 42.37 16.75	220 4.72 20.79	5 27 26 28 23 80	2115 10 - 83 33 - 14	1752
. 5	0.55 28.55 1.58	22.33 22.33	30 30 30 30 30 30 30	0.37 18.63 15.48	1.96
TOTAL	2687 51.73	17.18	211 54 22. 41	347. 6.63	103.30

TABLE D-1

## NAVY JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND JROTC PROGRAM GRADUATED FROM

RACEETH	AROTC:		•
FREQUENCY PERCENT ROW PCT COL PCT	12	22	TOTAL
0	9.10 69.37	33.33 33.33	0.16
1	77.07 47.25 61.69	15 33 20 - 75 31 - 75 65 - 39	63.11.
2	1041 1001 1000 1000 1000	6 72 5 17 31 23 23 44	19.78
. 3	11 50 77 53 15 48	2 5 5 3 2 3 3 5 2 7 1 1 . 3 4	12135
	73 73 73 1 0 5	2.00 0.00 0.00 0.00 0.00 0.00	0.99
, 5	7 - 6 3 77 - 7 7 - 7	22.33 22.33 3.55	. 0.77
5	150 550 550 550 550	12. 16. 16. 16. 17. 18.	0.35
TOTAL	5341	23 ) <del>9</del> 30. 18	7653

TABLE D-2

#### NAVY JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND JROTC PROGRAM GRADUATED FROM

RACEETH	JROTE		
FREQUENCY PERCENT ROW PCT COL PCT	12	[ 22	] TOTAL
. 0	57:12 57:18	23. 65 50 50 50 50 50 50 50 50 50 50 50 50 50	0.25
1	D TONY	1 43 17 - 55 58 - 51	56.00
5	177	7.50 7.37 24.15	25.71
3	11 - 37 11 - 48 15 - 48	37 37 37 34 34	15.70
4	10 1 24 71 43 7 7 7	D. 49 23.57	1.73
, 5	) ) ) ) () () () ()	100.20	0.12
6	0.37 75.00	25.03 25.03	0.49
TOTAL	565 67.34	30.15	100.00

TABLE D-3

#### NAVY JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND BRANCH OF SERVICE ENLISTED INTO

RACESTY	SERVIC	<b>1</b>			
FREQUENCY PERCEPCT ROW PCT	1R 4Y	NAVY	USAF.	Jusac	TOTAL
3	0.09 0.03 0.03	9-18 63-25	13.25	7 - 07 1 0 - 1	2.13
1	10.55 10.55 20.54	29.13 29.13 73.41	7 74 7 25 7 2 3 7 2 3	1333 1337 137 23	63.11
2	6.35 60.35 40.35	4 4 3 7 7 7 7 8 8 8 8 7 7	1 47	73.00 19.00 25.00	13233
3	4.20 4.20 4.20	3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	1 1 6	165 2.15 14.53	- 1132
4	21.55 21.55	57 - 30 57 - 30	13:13	10 - 13 10 - 72	3.35
5	0.21 26.21	0.00 0.00 0.00 0.00 0.00	0. 25 20.00	7 - 07 7 - 02 7	3.77
5	7 0 2 2 3 3 3 3 3	1 1 1 4 1 3 3 3 3	17 - 11 17 - 11 2 - 31	0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -	2.35
TOTAL	24.0.6 31.45	41.33	12.75	11105	103.33

TABLE D-4

## NAVY JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY RACE/ETHNIC GROUP AND BRANCH OF SERVICE ENLISTED INTO

RACEETY	SERVIC	£ ,			
PREQUENCY PERCENT ROW PCT COL PCT		•			•
CÓC PCT	ARMY	NAVY	USAF	lusme	L TOTAL
, ,,0	100.75	3.30 3.30 5.30	3 - 93 5 - 83	0 00 0 00 0 00	2 <del>3</del>
1	1 27 1 27 1 27 1 27 2 4 3 3 3	203 25.71 25.72	13:35	5 45 5 21	55.00
2	11.37	77700	24 21 54 21 43	23.05	25.71
3	7.5 43.63	5445 545 545	17:37	0.93 10.53	15.75
. 4	0.23 14.23	9747 77.37	0 02 0 03 0 03	29.57 29.25	1.15
5 .	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	7 - 70 7 - 70 7 - 70 7 - 70	100.22	0000 0000 0000	0.12
5	0 - 22 0 - 22 0 - 23 0 - 23	1 07 . 7 g	0 - 03 0 - 03 0 - 03	0 00 0 00 0 00	0.49
TOTAL	254 35.11	41.50	13.34	75 9.39	100.00

TABLE D-5

NAVY JROTC MALE GRADUATES FOR PISCAL YEARS 1977-1986,
BY JROTC PROGRAM GRADUATED FROM AND
BRANCH OF SERVICE ENLISTED INTO

SERVICE

JROIC

TOTAL	5341	2309 33.18	103.00
USMC	755 26,94 26,94	267 11.56 24.16	11.25
USAF	2.27 5.25 17.85	-	975 12, 75
- AVA	33.73 43.31 81.57		
****	74.0 72.0 72.0 72.0 72.0 72.0	るいない	
FREGUENCY PERCENT ROW PCT COL PCT		25	TOTALI

TABLE D-6

NAVY JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY JROTC PROGRAM GRADUATED FROM AND BRANCH OF SERVICE ENLISTED INTO

-	2	LOTAL	565	30,16	100.00
`		USHC	200 200 200 200 200 200 200 200 200 200	29 22 28 95 28 95	9.39
		USAF	3.35	244 545 864 864 864 864 864	13.34
•	,,	RAV	33 23 44 43 64 61 61 61 61 61 61 61 61 61 61 61 61 61 6	25.45 185.45 40	41.66
SERVICE	3		7 Min 20	. 9°27 30°74 26°41	
JROTC	FREQUENCY PEACEAL PCT	֡֝֜֝֓֜֜֜֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֡֓֓֓֓֡֓		.22	TOTAL

NAVY JROTC MALE GRADUATES FOR FISCAL YEARS 1977-1986, BY AFQT CATEGORY AND BRANCH OF SERVICE ENLISTED INTO

TABLE D-7

AFOT	SERVICE				
PREQUENCY PERCEPT ROW PCT	184V 1	I N A UW	LUSAF	lnawc i	TOTAL'
0	29.39	300	33.85	0 13 0 13 0 0 0 0	2.39
1	0.04 42.86 0.12	70.00 00.00 00.00 00.00	15.15	1 4 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3. 3}
2	151 1.27 68.25	21.49	2. 21 3. 15	0.26 0.13 1.81	2218
. 3	157 200 400 400 55	120 127 37.50	0 • 17 1 • 35 1 • 35	0 30 0 33 2 71	4.18
4	- 4000 0000 00000	5000 5000 5000	0.71 7.02 7.27	1 1 3 1 1 7 8 1	13.27
5	747 9.07 31.22 30.75	11 700	3.73 11.34 29.03	5.80 18.73 40.18	35.98
6	4.75 26.82 15.13	7.577 42.52 15.24	1 9 9 2 - 5 9 1 4 - 5 9 2 3 - 2 9	218 2.85 16.06 19.73	1337
7	4.63 6.31 24.77 13.12	878 11.43 27.70	2 9 7 3 8 8 8 1 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	222 2.90 11.93 20.09	21.27
8	1.05 24.84 3.33	165 2.16 51.22	0.65 15.53 5.12	D . 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	4.21
TOTAL	2406 31.45	47133	12.75	1105	100-00

NAVY JROTC FEMALE GRADUATES FOR FISCAL YEARS 1977-1986, BY AFQT CATEGORY AND

TABLE D-8

BRANCH OF SERVICE ENLISTED INTO

AFRT	SERVICE				•
PRESUENCY ROL POT	ARMY	- [ N 4 V Y	USAF	ins we	TOTAL'
·	21.74	1312	21.74	8.88 8.88	2.54
1	100-12	7.00	2. 03 2. 03 3. 03	0.00 0.00 0.00	0.12
2	1 20 3 7	7 7 7 7 7 7 7 7 7 7 7 7 7	0 - 05 5 - 05 5 - 05	2 2 2 2 2 2 2 2 2 3	2.87
3	0.95 50.57 2.82	33.33	9. 03 3. 33 0. 03	0 00 2 00 0 00	1.13
4	3-27 -44-07	7772	13.55	. 0.00 0.00 0.00	7.29
5	12.225	17.4 15.33 45.50	3.34 10.13 24.11	1.05 21.05	32.85
6	71 73 73 75 75	7230 7230 7420 7420	4 37 17 21 33 54	7.86 142.71	25.38
7	7.54 70.48	17.57 17.50 17.50 17.50	37 37 14 26 79	700 122 32	25.09 25.09
5	20.79	31.11 32.67	2 1 . 2 . 2 . 2 . 2 . 2 . 2 . 2 . 2 . 2	13.04	2.54
TOTAL	284 35.11	337 41.56	13.34	76 9.39	103.30

TABLE E-1

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY BRANCH OF SERVICE ENLISTED INTO AND JROTC PROGRAM GRADUATED PROM

	TOTAL	3238 50.24	22.69	15.45	725	103.60
•	142	30X\$	2002	Significance of the second sec	3000	**;
	ž	Mon Sur-	240	2000 2000 2000 2000 2000 2000 2000 200	noin mone Den	-555
	ĮZZ	NO.	2020	2000	444	532 5.13
			Man A	100 100 100 100 100 100 100 100 100 100	200 200 200 200 200 200 200 200 200 200	21.55
	5	**************************************	29.55		25.23	2.6
	ž	20.00 50.00 50.00	21-25	5.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	2000 2000 2000	2.46
	13)	65.8 7.19 14.15 19.15	260 - 12 - 17 - 17 - 17 - 17 - 17	10.23	## ## ## ## ## ## ## ## ## ## ## ## ##	15.51
	7.	35.00	21-236 27-336 47-35	SHANN NIAM	111 1110 1100 1100 1100 1100 1100 1100	9-75
	111	22.35 22.35 22.35 32.53 32.53 33.53	57 - 57 57 - 57 57 - 57	125	23.55	36.13
JUSTE	0		S	200 400 400 400 400 400 400 400 400 400		- G
EAVICE	SERVICE SOLUTION OF THE SERVIC	P	4440	JSAF	JSAC	FOTAL

TABLE E-2

TERM OF ENLISTMENT FOR ALL SERVICES JROTC GRADUATES FOR PISCAL YEAR 1986

CUMULATIVE	ONMMW90
FILE	6666V
PERCENT	000000 0000000 0040000
FREQUENCY	1938 1938 200 200 200 200 200 200
T0E	

TABLE E-3

ENTERING PAYGRADE FOR ALL SERVICES JROTC GRADUATES

FOR FISCAL IEAK 1980	UL AT RCEN	0.000 0.000 0.000 0.000
	CUMULATIVE FREQUENCY	noog I
	PERCENT	
	FREQUENCY	175 196 1
	ENT.	-umar

TABLE E-4

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY SEX AND BRANCH OF SERVICE ENLISTED INTO

-	5814 93:15	9.85 85	103,00
<b>3</b>			
S S S S S S S S S S S S S S S S S S S		i worke	936
		1 MOVE	1453
SERVICE ARMY	4400	15.0 15.0 15.0 15.0 15.0 15.0 15.0 15.0	
SEX PREQUENCY ROW PCT		2	TOTAL

TABLE E-5

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986,
BY RACE/ETHNIC GROUP AND BRANCH OF SERVICE ENLISTED INTO

RACEETH	SERVICE	<b>E</b>			
FREQUENCY PERCENT ROW PCT COL PCT	ARMY	[ NAVY	lusaf	lusm c 1	TOTAL
1	1555 24.05 47.96	12.73 24.30 56.12	679 18.32 61.14	396 6.14 11.72 52.66	3379 52.40
2	1437 22-28 56-24 44-39	519 505 20 31 35 48	333 5.16 13.73 33.43	4 2 6 6 10 4 1 35 37	39.62
3	138	1-33 27-36	0.12	21.01 21.10 5.64	308 4.78
4	12 0 - 23 50 - 46	70.14 30.00 0.62	9.73 6.27 0.20	1 0 . 06 1 3 . 53	3.30
5	72 1•12 62•61 2•22	0.13 10.13 1.30	12.17	0 17 0 09 0 93	1.178
6	0.45 46.77 40.90	0 • 0 9 0 • 41	20.20 20.37	27.56 27.56	). 96
TOTAL ,	3238 50.21	1463	996 15.44	752 11.66	103.00

TABLE E-6

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY RACE/ETHNIC GROUP AND AFOT CATEGORY

	TOTAL	3379	39.62	4 30 00 00 00 00 00 00 00 00 00 00 00 00		22	0.962	100.66
. :		2.76 2.76 9.76 9.96	00M	10.00 4.999 3.359	1 DMM		0-0 0-0 0-0 0-0 0-0 0-0 0-0 0-0	
	<b>7</b>	2000	12.55		23.33	MADE		I DM
	•	1	525 935 935 935 935	2525	26.62	1 MJ 00	270 270 270 270 270 270	23.27
	¥	14/05	5534 5534 554 554 554	Mone		444	MINER	~~·
	7	10000	235 3-64 9-20 64-74		CAN	400	697	1000 M 1
	M)	0000	500 500 500 600 600	000		040	000	
AFRT	G	7000	004			0000	0000	0.11
RACEETH		-	2	m·	•	<b>I</b> O	40	TOTAL

TABLE E-7

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY SEX AND AFOT CATEGORY

TOTAL	90.15	<b>6</b>	100-00
	2.25 2.55 3.00 3.00 3.00 3.00 3.00 3.00 3.00 3	0-10 0-10 0-10 0-10 0-10 0-10 0-10 0-10	179
	200 200 200 200 200 200 200 200 200 200	2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1699
7	22.55 22.55 55.55 55.55	219 34-33 14-25	1527
7	95.75 45.75 7.75 7.75 7.75 7.75 7.75	221 34-81 8-28	2670
7	1000 1000 1000 1000 1000 1000 1000 100	0000	353
	100.03	0000	0.03
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.02 14.29	0.11
FREDUERCY PERCENT FOUR PET	-	2	TOTAL

TABLE E-8

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY SEX AND RACE/ETHNIC GROUP

SEX	RACEETH				•		
FREQUENCY PERCENT ROW PCT COL PCT	-		ent  PT	7	Ÿ	¥ 	
	54.77 53.77	2233 34-63 36-41	4.33	000	64.04 04.04	000 N	90.13
2	1250	322 4.99 50.71	04.0 6.5.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6.0 6	00.03	1 3 3 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	-1	9 633
TOTAL	3379	2555	3.00 t	50	115	15. 62 15. 96	100,001

TABLE E-9

#### ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND BRANCH OF SERVICE ENLISTED INTO

HYEC	SERVICE				e:
PREQUENCY PERCENT ROW PCT COL PCT	ARMY	NAVY	USAF	usmc	TOTAL
2	: 00 00 00 00 00	100.00	0 - 00 000 0 - 00	000	J.02
3	10.03	0.10 83.33 80.68	0 - 20 0 - 20 0 - 20	0 00 0 00 0 00	2.13
4	50.65	43.23	0 10 0 30 0 00	0.03 0.27	3.81
5	4010	9000 9000 400	0.72	0 · 11 6 · 93	1.38
6	30437 30437 30437 94	20-47 20-47 20-47	14.57 14.57 03.78	7 24 1 1 2 2 3 1 2 2 3 2 5 2 8	93.24
7	35.08 36.08	24.74	20.50	7 . 10 1 . 37 1 . 60	1.50
8.	2300 40008	29.09 29.09	30 31 30 31	0.00	· 3.85
9	40.00 40.00	0.09 30.01	0.35 150 10.30	0 . 05 1 5 . 00 0 . 40	20 3.31
10	40.00 40.43	0 • 9 5 2 0 • 5 5	29.71	1 0 • 0 6 1 1 • 43 0 • 53	35 31.54
13	37.99	, 0.78 58.14 53.42	0.76 0.40	0.00	1.33
TOTAL	55.21	1463 22.69	996	752 11.66	103.00

TABLE E-10

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND RACE/ETHNIC GROUF

HYEC	RACEETH						•
SOU PET	1	2	3	L4	<u>5</u> 1		TOTAL
8	8:88	000	108.90	0.00 0.00 0.00	0 0 0 0 0 0	3.00	0.02
, <del>1 </del>	s 8: 17	38:04	0.03	0 0 0 0 0 0	0.00 0.00 0.00	3 00 000 3 00	0.18
4	9 3 3	0 - 0 3	0.3	0 - 30 0 - 30 0 - 30	6 6 6 6 6 7	3: 00 3: 00 3: 00	0.22
5	79:55	20.30	0 1 1	0 0 0 0 0 0	8 88 8 88	300 000 000 000	1.32
*****	,3074 11:38	34.57	, 6	0.27 0.27 100.36	,113 ,1:36	7	<b>,4013</b>
***************************************	9:39	30-01	0.03	0 - 00 0 - 30 0 - 50	0.00	7:07	1.50
	0.00	20.11	10.0	0.25	0:01	1:01	0.23
•	0 12 40 00	40.10	0.20 0.30 0.50	0.30 0.30	0 00 0 00	3.00	0.37
10	2 : 33 6 : 35	28:33	17:30	0.30 0.30 0.50	0.00	3.00	0.31
13	71:07	9 10	0.10	0.20 6.30	9:93	7:01	1.35
TOTAL	s 2. 46	33.15	4.78	0. 17	1,78	), \$8 2, \$8	100.00

TABLE E-11

#### ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND SEX

HYEC	SEX	e e	
FREQUENCY PERCENT ROW PCT COL PCT	1	Z .	TOTAL
2	100-07	0 00 0 00 0 00	0.02
3	100-20	0.00 0.00 0.00	0.13
4	100.70	0 00 0 00 0 00	0.21
5	100.03 100.03	0.00 0.00 0.00	1.38
6	84.99 860.07	678 10.11 95.75	93:23
<b>**</b>	1 . 30 30 30 4 . 32	13.35	1.30
	0.74 87.27 80.53	0.11	. 2.85
9	900	100	0.31
10	3487 0877 3670	0 - 6 3 1 0 - 6 3	0.32
13	91.46	0.72	1.33
TOTAL	90.15	9635	100.00

TABLE E-12

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY AGE AT ENTRY INTO THE MILITARY AND BRANCH OF SERVICE ENLISTED INTO

AGEENT FREQUENCY PERCENT	SERVICE				
PERCENT ROW PCT COL PCT	ARMY	NAVY	USAF	usm c	TOTAL
47	312 4.84 52.44 9.64	23.23 23.23	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1 0043	>.23
18	14 6 7 20 6 7 30 6 7 45 6 7	621 21:31 42:45	14:37 14:37	6 - 5 - 1 5 1 5 - 1 9 5 5 - 1 9	43.16
19	11.28 11.28 21.48	303 21.50 20.71	21 50 21 50	156 24.42 10.74	21403
20	332 30.25 10.25	154 24.66 11.21	115 1078 17.55	0 - 047	13.37
21	1000 0000 0000 0000	1.78 23.13	29 77 7 7 3	0.26 7.72 3.46	5.23
22	3.72 44.66 47.66	157 20.73	175	0 33 0 17 4 39	3.30
TOTAL	3238 50.21	1463 22.59	976 15.44	752	103.00

TABLE E-13

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY AGE AT ENTRY INTO THE MILITARY AND RACE/ETHNIC GROUP

RACEETH

AGEENT

TOTAL"	9.23	2914	1403	10.31	5.23	8.33	100.00
*	90099	32,26		16.52			•
\$	-	22.52 25.52 25.52	23.00		975		11
***	0.02		16-54 5-54 5-54	3.33	0-59 0-59 5-59		3
<b>8</b> 7	0°.45 7°.95 7°.97	F	1-04	I MINING!		220	30
	3 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	116 39 39 50 50 50 50 50 50 50 50 50 50 50 50 50	29.28 23.292	40-75 40-75 10-61		2.62 31.59 6.61	100
	327 5 07 5 6 96 9 68	23 60 23 60 52 23 45 04	695 10 78 49 54 20 57	M		326 5-06 60-93 9-65	M .
FREQUENCY PERCENT ROW PCT COL PCT	17	100	19	20	21	. 22	TOTAL.

TABLE E-14

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986,
BY AGE AT ENTRY INTO THE MILITARY AND SEX

AGEENT	SEX		•
PERCENT PERCENT ROW PCT COL PCT	91	 [2]	TOTAL
	543 91.26 9.34	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	9.23
18	2638 40.91 90.53 45.37	276 4-29 0-47 43-46	45.19
19	1261 19.35 89.35 21.59	1 420 200 100 100 100	21.76
20	601 90.38 10.34	0.96 9.32 10.38	10.31
21	298 4.52 88.43 5.13	0 - 30 11 - 37	337 3.23
22	473 7•33 88•41 8•14	0.96 11.59 9.76	8.30
TOTAL	5814 90.15	635 9.35	100.00

TABLE E-15

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

	101		**************************************		7:		Ë	7.7	77		7	#;	35	3
	54	*225 ddd		388°	-565	THE STATE OF	-945	See	**************************************	-988	-588 -588	-888	\$2.00 \$2.00 \$1.00	東江
%	ភ		23,72	-3=== 3==3 3==3	*202		94v =403		******	**************************************	-252	7000	25;25; 	<b>3</b> 4
	īzz	*888	~~;;;;;		*222	~### **********************************	~#### ####	700			-222	*888	A A A A A A A A A A A A A A A A A A A	2335 2345
•	īz	~680 ************************************	2723 - 774	*222	~C50;	2252	2223	KREZ.	****	-32.2 	782 ****	-848	Chart NEE	21.22 21.22
	2	*RRR	***	*282	-245	-555		*29X	~	*222 ***	-245	*275	- Amil	<b>12.</b>
	<b>T</b>	7888		*222 ****	****	*800 64m	-355	78.57		-222	*222	-222	35.25 25.25	2.23
	151	444 VE/201	4444 6444	~= AAA 6 AA	*222		25 di 32 di	200	*8:==0 ddd	~5000 450 450 450	-546		12.22	12,28
	1	*200	P.CYR Fishin	**************************************	-228 -228	~=X;	**************************************	AUT B	-555	-548	-32°	7823		RIC.
	## ##	*287	25.55 25.55 26.55	4352	**************************************	ed-	94- 5250	25.03 eghi	45-	949 -948	726 726	785.2	25-55 -55-55 -55-55 -55-55 -55-55 -55-55 -55-55	32.33
JTL-1	C1	.838	~~~	****	*252	-950FF -940FF	~533°	-325	-3500	-228 -228	-355	~~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	33.
ž	PRESTANCE ROSE PCT ROSE PCT	n	-	~	<b>97</b>		<b>S</b>		-	•	=	=	12	LOTAL

(CONTINUED)

TABLE E-15 (CONTINUED)

ALL SERVICES JROTC GRADUATES FOR PISCAL YEAR 1986,
BY HOME OF RECORD AND
JROTC PROGRAM GRADUATED FROM

	101AL	57.	**			<u> </u>	27. 27.	21.3	# ·	7,	25.2	~=	<b>15.</b>	
	72	-99- -99-55	-122	-888	-588	4208	MESE:	مراز. دههای	999 988	90.77 CXSX		-888 -644	-282 July	2,2
	23	1.5 2.16 3.16	\$5.38 \$2.38	-225 -235	*988	====== ===============================	*25% *****	12.50	10 mm	25.55 25.55 25.55	STATE OF THE PERSON NAMED IN	-888	13.55	5 <b>7</b>
	22	3-25	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-3175	**************************************	122	7022	"222 	7955	75.55 27.55	7858	-322	*****	<b>**</b> **********************************
	21	15.50 15.50	13-12	-		rica XILS	70.4T	-355	 	3000 0000	2000 2000 2000 2000 2000 2000 2000 200	2000 2000 2000 2000 2000 2000 2000 200	*****	<b>78</b> ,77
•	201	****	**************************************	红	*288 000	*888	*252 *44	****	**************************************	->3E	-235 -235	*223	- 72°C	27
ı	141	0.26 1.36 3.23	-222	-282	35.55	-900		97.6 97.6 1.00.0 1.00.0	-222	******	2005; 2005;	*222	-555	S\$72
	131	12-13 12-13	474 4840	-257.2	-222	****		-222	1385	\$27.5. \$2.55.1	22.55 22.55	-222	25.5 25.5 25.7	25 2
	121	PL PR	~85£	"Blak	45.03 45.03	7275	-263	-288	~ESX	がない。	\$2.50 \$2.50	-555		<b>25.</b>
	111	235 3 - 55 46 - 59 16 - 53	Rinds drje	26-27 26-27 26-27	1250 423	221:3 0g-	MERIA Ogini	aria Maria	45.0 25.22	25.52	 2537	######################################	425.4 425.4	₩ 2,23 2,13
JASTE	ē	-488 -488	- Kinin	*222	*222	-2327	-32%	*232	-523 -523	-222	-225	-538	84-4 67-4 57-6 70-7	5°
701	5453 JERCY 100 PCT 100 PCT	F)	*	<b>3</b>	2	17	=	•	2	Σ.	22	<b>2</b>	*	TOTAL

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TABLE E-15 (CONTINUED)

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986,
BY HOME OF RECORD AND
JROTC PROGRAM GRADUATED FROM

JICOF

TOTAL	9.28		0.14	<b>17.</b>	7. 28.	<b>9.</b> 12		24	9.11	쨰	55	<b>3.</b>	100.001
142	272	4-4 -8%5	-668 -688	1818 - 666	999 0888	969 688	999 <b>988</b>	eee	999 9888	역역역 8 <b>88</b>	ながはなる。	-0-0- -0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-	2,1%
23	7.32 7.72	000	*888	one gne	0.00 4.70 6.00 0.00 0.00 0.00 0.00 0.00 0.00 0	-550 -550 -550 -550 -550 -550 -550 -550	200 200 200 200 200 200 200 200 200 200	-2-2-6 -2-2-2-6 -7-2-2-6		2000	25.25	68.00 60.00	600
77	3.02		13.92	, 1947 , 1947	). 11.5 12.5 13.5 13.5 13.5 13.5 13.5 13.5 13.5 13	12-50 12-50 3-30	288	7.00	5}-06 5}-16 1-26	7505	2000 2000 2000 2000 2000	988	532
21[	0-10-0 0-105-0	200 13	*212	C. C	35.71	-858 -858	30.10 30.10 30.10	*834	18-92	9-60	16.19	5.00 5.77.00 5.77.00	2138
152	600	ರದ್ಗಳ ಆಗ್ರಹಿತಿ	- 250 000	-202	999 988	*722	-255 -255 -255 -255 -255 -255 -255 -255	*888 ded	666	~222 	**************************************	-2752 -2752	
171	COUNTY CO	E.C. 0	000	5.97	000	600 600 000	900 900 900	000	0000 0000 0000	0-05 5-70 5-70 5-70 5-70	2007 2003 2003	05.13 0.13 65.13	2.48
131	20-12 25-09 3-66	O. O	2000 2000 2000	10.53	0.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	-900 -600	300 0400 0400	36-23	0.02 14.29 0.11	14-25	10.11	35.28	12.71
121	21.36	- 45.5 - 45.5 - 45.5	~555x	2000 2000 2000 2000 2000 2000 2000 200	. 87.5 . 87.5	-58t		7.58°	10.07 22.29 31.0	36-12	220-32	-0.00 -0.75	gr.
11	949 -249	917- 212-28	200 200 200 200 200 200 200 200 200 200	2552 2552	0.1- 2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.	999	27-27	2000 2000 2000 2000	0000	14.03 24.03 44.03	GW0	0.43 5.55 5.55 5.55	x243
101	9999 966 979	1000 B	668	000	2.19	0000 050	9000 660 9000	-044 -044	000	000 000 000	-00'V	250 250 250 250 250 250 250 250 250 250	0.23
22. PCT	S2	2	22	<b>58</b>	\$2	e K	£	25	E S	ž.	£	*	FOTAL

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TABLE E-15 (CONTINUED)

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

	TOTAL	11.71		팕	<b>7</b>	75	22	~-		7,28	F 2	2.2	5. 5.	100.00
	54	2044 2044	ප්ප්ප් ප් <u>පේ</u> ස්	9/// "B#;-	-888 -666	666 666	ම්ප්ප් මේප්	ල්ප්ප් පසිපිපි	ප්රේ ප්රේ	우수 6888	ಇಇಇ <b>=88</b> 8	-558~ 1.588~	47.00 77.00 36.00	138 2.14
	235		-250 -250		6/40 0/40 0/40 0/40	-000 -000	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.7.0 	97.6 200.6	204X	8000	250 to	255Z	£.4.
	122	KACK COMM	-25°	***	444 456	-22A	13-13	-288	- 25-0 - 30-0 - 30-0	22.23		2000	24.5. 24.5.	532
	112	-5.4 EXX2	SOF SOF SOF	15.25	-1-05 -1-05 -1-05	888 888 888	**************************************	25.5	SUN CONTRACTOR	NA C.		20.05	**************************************	1356
	162	99 <u>5</u>	000 0000	25.00	9000 640	000 000	-88A -660	999	999	- N	660	000 000 000	46.5	22.
	143	10 10 10 10 10 10 10 10 10 10 10 10 10 1	000		8800 600 800	666 866	000	000 000	000	00.00 20.00 20.00	950 950 860	- 5000 - 5000 - 5000	9-75 1-76	2,48
	13.	25.23 25.23 35.23 35.23	20.02		0~0 2.50 2.50 2.50 2.50 2.50 2.50 2.50 2.5	10.02	22-39		600 200 200 200 200 200 200 200 200 200	20.98 20.74 20.74	66.02 0.25 0.25 0.25	2000	6.223 2.223 6.453	14.41
	12	\$356 \$400	පල් පුවලිලි පුවල්	Reference of the second	6v.c.	-888	25.5	-888 -888	"BIRE	\$535 3635	ece -888	91% T23%	3223	žķ.
	11	44.45 64.45		6.40 6.40 6.40 6.40 6.40 6.40 6.40 6.40	27.88 27.88 27.88	70.07	9%9 E	979 201-	Ship Ship Ship	32-58 52-58 52-58	-2176 -2176	- VIV	25.23	34.13
1537.	101	4050 4000 4000	C.000	666 666	200 200 200	600 666	- No. N	666	996 666 666	886 886	8000 600 8000	040 440 440 440 440	00 25-3	55.
7	104 104 104 104 104 104 104 104 104 104	ž.	50	Š.	•	ÿ.	7	\$	\$	\$	\$	5	3	PT AL

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TABLE E-15 (CONTINUED)

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ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986,
BY HOME OF RECORD AND
JROTC PROGRAM GRADUATED FROM

	TOTAL	27.	78	<b>X</b>	NF o	N.	XX.	22.5	<b>:</b> :	180.80
	2	ප්ප්ප් ලෙසුම්	6988 6999	944 9447	င့်ရင် •888	-886 -646	998 -888	-888 -666	969 988	2.2 2.2
	25	0.0 0.10 0.14	- 66. - 66. - 66. - 66. - 66.	250 250 250 250 250 250 250 250 250 250	-388 -388	ene Pan Pan	10.93 6.93 6.193	-20	-25.0 -25.0	55
	22	000	-666 -666	17-75	- 200 - 200 - 200	~~~~	506 506	23. 25.0 2.0 2.0 2.0 2.0 2.0 2.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3	13.7	352
	21	223	0000 000	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	700 2007 2007 2007	200E	EURIGE CINDON	3.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	360	25.4.5
	201	000	900	00-32 30-32 30-32		0000 000	- NO.		2000 2000	0. <sup>27</sup>
٠	141	000	8000	0000 	900	00-N 00-00 00	000	000	000	155 2.48
	131	22-22	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	35-35	936	200012	60.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	2007 2007 2007 2007	-030 030	14.41
	121	-26.	988	2,452	-888 -888	20022	-888 -888	. 584 	-86÷	\$2.4 Er.
	111	000 27.70 27.70	0000 030 000	2302	200 200 200 200 200 200 200 200 200 200	040 0400 0400	36.04	200 200 200 200 200 200 200 200 200 200	0000	2201 34.13
JROTC	101	0000	666 666 666	-225	9000	0000 0000 0000	0000 0000 0000	666 666	666	
•	PERTENT PERTENT ROW PCT COL PCT	\$	95	2	25	53	*	55	95	1014

TABLE E-16

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986,
BY AFOT CATEGORY AND BRANCH OF SERVICE ENLISTED INTO

AFQT SERVICE FREQUENCY PERCENT ROW PCT COL PCT IUSAF JUSMC TATAL 0-00 0.00 0:00 0 7.11 108 38 0.00 100.00 0.00 3 J. 03 4 0.03 363 5.63 366 13.71 36.75 329 5.10 2.32 3.75 5 2670 279 4-33 8-25 9-07 255 17-40 25-71 199 3.09 3.02 6.46 ·1529 6 200 3.10 11.77 25.60 7 25.35 1.01 36.31 2.01 0.58 21.23 3.32 0.33 1.73 2.79 8 TOTAL 50.21 1463 103.00

TABLE E-17

## ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY JROTC PROGRAM GRADUATED FROM AND RACE/ETHNIC GROUP

JROTE	RACSETH						
PREQUENCY PROPERTY COL PCT	1	12	]3	[4	51		TOTAL
10	3 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	38.19	0.03	8 38 8 38	0.02 7.65	3 00 3 00 3 00	0.32
. 11	14:02 30:02	15 30 25 33 40 33	1.27	0.10 30.30	0.33	3	31.33
12	3 24 3 37 3 6 34 10 34	207 3-36 3-37	0.00	0.7	0 - 1 <del>2</del>	3.05	•:78
13	7 - 51 14 - 52	317 317 74 27	0 - 27	0.2	9:13	3.10	14.23
14	41:32 42:35	4 2 2 2 2	0-15	9:33	0.00	} : 0 \$	2.55
20	0.21 54.33	20-10 20-27	0-03 6-72	0 - 00 0 - 00 0 - 00	0 0 0 0 0 0 0	3.03	0.33
21	11000	7423	1.38	0.79	2.44 2.44 2.51 2.51	27.00	20.38
22	3 - 06 5 - 33 5 - 33	31.03	Q.21	0 - 3 <del>3</del>	0.00 1.27	7: 07 1: 23	5.16
23	43.57 44.52	182 31-00	0.250	8: 72	9:1 <del>7</del> 9:37	3:07	9.91
24	1 - 30 1 - 38 2 - 32	0.23	12.30	0 00 6 00 6 00	8:01	100	2.181
TOTAL	531.74 53.77	38.41	4.80	0.15	1.43	J. \$5	100.00

TABLE E-18

# ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY JROTC PROGRAM GRADUATED FROM AND RACE/ETHNIC GROUP

JROTC	RACEETH						
PREDUENCY PROCENT ROW CT CDL PCT	1	2	13	4	5	6	TOTAL
10	47.76	50:43 57:32	0.00 0.00 0.00	0 - 50 0 - 50 0 - 50	0 : 00 0 : 00 0 : 00	3:00	1.16
11	11 - 74 24 - 25	17.17	1.37	0 3 7 50 50	1 12	3 - 3 7 2 5 7	32.91
12	4 3 97	3 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0 - 10 25 - 50	9 . 00 3 . 00	3.00	•.33
13	4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	10734 10734 10734	0 - 70 0 - 70 0 - 70	8 - 28 8 - 58	10.00	11:23	15.23
14	30 47 37 78	0.95	000	0 00 0 00 0 50	0 0 0 0 0 0	3.00 3.00	1.42
20	40 20 40 20	40.00	0.00	0- 90 0- 30	0 00 0 00 0 00	3 - 00 3 - 00 3 - 00	- 0.7
21	37 - 90 20 - 10	10 - 71 20 - 00	41:32	8 - 38 8 - 38	0 . 43 25 . 00	3: 25	24:32
52	4 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	31.25	0.00	0 - 30 0 - 30 0 - 50	9.00	, ]: ] }	5.82
23	4. 25 -10. 37	5 0 4 5 0 4	0 - 1 = 1 = 25	9-98 8-38	0 · 1 · 0 · 0 · 0 · 0 · 0 · 0 · 0 · 0 ·	21:37	•.43
24	20 - 75 2 1 - 41	1 - 4 2 2 - 80	0 - 1 d 3 - 2 d	0 - 16 25 - 50	9 . 10 5 : 60	3-00	2.17
TOTAL	39.84	50.71	4.37	0.53	3.15	1.16	100.00

ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND

TABLE E-19

RACE/ETHNIC GROUP

HYEC	RACEETH						
PREBUTNCY PERCENT ROW PCT COL PCT	1	<u> z</u>	. 3	<u>4</u> 1	, !51	6	TOTAL
2	0 - 00 0 - 00 0 - 00	0-00	108.35	0 - 38 8 - 38	9 : 86 9 : 88	3-00 000 3-000	0.01
3	90 1 1 8 90 2 2 2	30 - 07 30 - 18	0.00	8 38 8 38	00 00 00 00 00 00 00 00 00 00 00 00 00	0000	0.1
****	0 - 03 9 - 03 1 - 03	0.0	0.03	0 0 0 0 0 0 0	0 00 0 00 0 00	300 000 300 000	0.91
	71.01	200	0 - 1 <del>2</del> 2 - 3 <del>2</del>	0.00 0.00 0.00	0.00	200 200 200	1.53
4	48 33	2140	423	0.85	1:40	9 6 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	,2497
7	0.87	20 23	0.02	8:39 8:39	8.88	) - 0 1 1 2 1 4 2	1.12
3	0.41	22.92	10.00	0.00 0.00 0.00	0 . 00 0 . 00 0 . 00	7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.43
9	0 - 11 61 - 11 6 - 35	0-12 38-86	000	0.00	0.08 8.88	3:00	0.31
10	20 20 32 60 32	20 1 2 20 3 1	19:96	0 - 00 0 - 00 0 - 00	9:00 8:00 8:00	3-08	0.33
13	71 - 13 72 - 08	10 10	0 1 2	0 - 00 0 - 38 0 - 38	D 03	7:02	1.13
TOTAL	531.74	38.21	4.55	0. 8	1.33	). 95 3. 95	100.00

TABLE E-20

#### ALL SERVICES JROTC GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND RACE/ETHNIC GROUP

HY EC	RACEETH	•					•
FREQUENCY PERCENT COL PCT	,	] 2 <sup>1</sup>	] 3	1 4	) _ <b>s</b> (	) 	! TOTAL
2	0.00 0.00	0.00 D.00	0.00	0.00 0.00	0.00 0.00	7.00 7.00	0.08
3	0.00	0.00 0.00	0.00	0.00	0.00	3.00 3.00	0.00
4	0.00	008	0.05	0.00	0.08	J. 00	0.08
5	0.00 0.00	0.00	0.00	0.28 0.28	0.00	) . 00 ) . 00	0.08
6	0.00 245 39.45 40.64	3-06 304 30-33	0.00	0.00	0.00 19 3.13	2.08 1.10 103.00	95.93
7	29:04	71:37	, 600	0.00	D 000	3.00	2.83
•••••••••••••••••••••••••••••••••••••••	2 0 3 3 2 2 2 3 2 3 2 3 2 3 2 3 3 2 3	40.43	12.3	0.00 0.00 0.00	19.19	3 00 3 00 3 00	1.16
•	50.00 50.00	50.00	000	0.00 0.00 0.00	200 000 000 000	7 00 7 00 7 00	0.3
10	50.31 50.00	50.00 50.00	C. 00 0.00 0.00	0 00 0 00 0 00	. 2.00	3.00	0.63
13	0.00 8.88	0.00	100 - 20 100 - 20	0.00 0.00 0.00	0 00 0 00 0 00	- 7.00 - 5.00	0.18
IDTAL	39:33	50.71	4,37	0. 13	3.15	1.10	100.00

TABLE E-21

ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEAR 1986, BY AFOT CATEGORY AND RACE/ETHNIC GROUP

	TOYES	0.16	2010	360	42.12	22.55	1519	2.87	5816
•	**	2000		1 0 2	i munun			1 111	5.5
		000	-200 000	ALOW.	i none			4047	95
	7	000	000	1 CINY			200		26
	, <b>m</b>			-220	2-02		I PONE	111	· ~ 60
		0.00				W 400		0000	24
RACEETH		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	,	1 74 28 06 3 23	20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	M-V		10000	3126
AFOT	PERCENCY PERCENT SOV PCT COL PCT		n	•		9	<b>L</b> .	<b>6</b> 0	TOTAL.

TABLE E-22

1986,		10101	0	0	0	34.80	34.33	28.35	1.15	100,00
YEAR			), 00 00 00 00 00 00		500	900	المسكر الم	0000	0000	16.10
FOR FISCAL Y		<b>.</b>	956				-NO	2 2 2 2 2 3 3 4 4 5 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		
NATES RACE/		7	000	0.00			200-15-1	000 1000 1000 1000		
FEMALE GRADA		ř	000	1 6 6	1	1	**************************************	10-67		4.57
JROTC FE		<b>.</b>	0000	! ? ?	100	1-000	2000 2000 2000 2000 2000 2000 2000 200	90000 90000 90000		322
SERVICES BY	RACEETH	-	100.16 00.00	0.00	0566	2 8 51 2 8 51 2 4 51	11 - 13 22 - 57 26 - 57	43-109-60-56-56-56-56-56-56-56-56-56-56-56-56-56-	71.000	39.86
ALL	AFOR	PERCENCY ROW PCT COL PCT		n	•	S			60	TOTAL

TABLE E-23

ALL SERVICES JROTC MALE GRADUATES FOR FISCAL YEAR 1986, BY BRANCH OF SERVICE ENLISTED INTO AND RACE/ETHNIC GROUP

RACEETH

SVC

TOTAL	69.8 69.8 69.85	19.09	14.90	12.33	3.84	5814
	NAMA	040		1 ~~~~	000	3.95
<u></u>	52 1.93 60.09	NMO		440040	-000	100
7	60.00		2	7		
n	74.7 70-17 70-17	SOOM	200		-MN43	200
. ,		one"	2462	244	34.0	23
	1435 459-68 59-559		546 63 05 17 47			3126
FREGUENCY ROW PCT		2	М	•	60	TO TAL.

TABLE E-24

ALL SERVICES JROTC FEMALE GRADUATES FOR FISCAL YEAR 1986, BY BRANCH OF SERVICE ENLISTED INTO AND RACE/ETHNIC GROUP

RACEETH

SVC

TOTAL	340	128 20.16	130.20.47	5.51	0.31	100-00
•	4004	404	23.53	000		1:10
5	7 2 36 2 36 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	25.00 00.00	MAG	-200 -200	566	124
7	00.67 75.00			0.16 25.36 25.00		
n	1.57 2.94 34.48		MNO	ろうて	000	.25
,		0000 0000	0000		-OM	7
ester T	464-188-188-188-188-188-188-188-188-188-18	8 50 42 19 21 34			50-16 00-00 00-00	39.84
PERCENT RUE PCT COL PCT		2	m		40	TOTAL

TABLE F-1

GRADUATES	CUMULATIVE	1000 1000 1000 1000 1000 1000 1000 100
TERH OF ENLISTMENT FOR ALL NAVY JROTC PROGRAM GRADUATES	CUMULATIVE C	2223 9933 9453 1453
NAVY	27	
ALL I	CENT	<b>ひ</b> ~ろこり
FOR	PERCENT	THE WORLD
ENLISTMENT	FREQUENCY	
OF	FRE	
TERM	0.5	<b>₩40</b>

TABLE F-2

ENTERING PAYGRADE FOR ALL NAVY JROTC PROGRAM GRADUATES

GWTOUTES	CUMULA	12.7 42.0 100.0
CHILDREN OVER 1	CUMULAT	
	PERCENT	
	FREQUENCY	
	ENT_PG	

TABLE F-3

، ا م		TOTAL	97,53	3.47	103.00
FISCAL YEAR 1986 ENLISTED INTO		USAC	9462	5/30 0.78 0.79 0.79	13.74
FOR		USAF	8 22 00 554	9.34	9.57
PROGRAM GRADUATES AND BRANCH OF SERV		NAVY .	344 35.30 39.56 91.01	WW WWW WWW WWW	39.33
NAVY JROTC PROGE BY SEX AND E	SERVICE	ARMY	33 319 38 67 38 86	43.96. 11.16.	359 37.36
NAVY	SEX	FREQUENCY PERCENT ROW PCT COL PCT	•	. 2	TOTAL

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY RACE/ETHNIC GROUP AND

TABLE F-4

BRANCH OF SERVICE ENLISTED INTO

RACEETH	SERVICE	Ε .			
FREQUENCY PERCENT ROW PCT COL PCT	ARMY	I NAVY	Usaf	USMC (	TATCT
1	1940 2540 254	234 230-35 240-26	59 10-77 64-13	69 7 18 12 59 52 27	548 57.02
2	155 16-13 45-18	111 11-55 32-46 29-37	2.37 2.31 7.39 29.35	5.10 14.33 37.12	35.59
3	31 0.38 0.34	3.92 67.44 7.67	0 - 1 0 - 1 0 - 1	0 . 85 1 3 . 60 6 . 06	4.47
4	0.10 16.07 0.25	0.42 66.67 1.06	0.00 0.00 0.00	0 - 10 16 - 67 0 - 76	J. 62
5	3 0.31 25.00 0.34	7 0.73 58.33 1.35	0 • 10 8 • 33 1 • 39	0.10 8.33 0.76	1.25
6	0.10 10.00 10.23	0.31 30.00 0.79	0 • 21 20 • 00 2 • 17	0 • 42 40 • 60 3 • 63	1.04
TOTAL	359 37.36	37 8 39.33	92 9.57	132	961 100.00

TABLE F-5

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,

~ i			548 57.02	342	4.4	0.62	1.25	1.04	100,001
CAL YEAR 1986 CATEGORY		;	200	0 000		000	000	000	INO
FOT		;	205 209 36-58	81 4EV		33.21 33.33 0.78	080 	40.00	26.64
GROUP AND A		•	14.26	5 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	25.58	50.03	202		23.31
CE/ETHNIC G			236.15	21 01 60 21 01 W.C.	39-53	16.67 16.67 0.26	33.33	0 31 30 00 0 78	386
BY RACE	AFQT	,	N. 0. 0. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	21200	10 35.95 95.05 95.05	0000	-W4.	00000	6.97
IAN	RACEETH	FREQUENCY PERCENT POW PCT		2	m	•	٠,	9	TOTAL

TABLE F-6

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,

		TOTAL	8718	6	100,001
		<b>66</b>	922 899 899 869	25.52	2.91
TEGORY		7	23 228 24 24 26 21 89 06	2 2 91 30 77 10 94	26.64
BY SEX AND AFOT CATEGORY		9	196 20-40 22-53 37-50	2.91 30.77 12.50	23.31
BY SEX AN		5	36.354 40.69 91.71	35.33 35.13 35.29	346
	84 84	4	6.87 7.83 98.53	1-10	76.9
	SEX FREQUENCY PERCENT ROW PCT	COL PCT	-	2	TOTAL

TABLE F-7

NAVY JROTC PROCRAM GRADUATES FOR FISCAL YEAR 1986, BY SEX AND RACE/ETHNIC GROUP

100.00	1.04	1.25	0.52	4.43	35.59	548
9.47	11000	0000	1007	1	43.96 43.96 11.70	50-55 8-39
870 90.53	3.94	100.00	0.52 0.57 83.33	4.16 4.50 93.02	31.43 34.71 88.30	52.24 57.70 91.61
TOTAL	9	15	<b>+</b>	+		502
			•	•n	2	502

TABLE F-8

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND BRANCH OF SERVICE ENLISTED INTO

HYEC	SERVICE				
FREQUENCY PERCENT ROW PCT COL PCT	ARMY	I NAVY	USAF	LUSMC	TOTAL
2	0.00	100-10	0.00 0.00 0.00	0.00	3.10
3	0000	100.00	0 - 00 0 - 00 0 - 00	2 00 2 00 8 00	2.21
4	6000 6000	20.10 20.20 20.23	0 - 00 0 - 00 0 - 00	2 9 - 10 2 9 - 90 3 - 76	2.52
5	0.31 15.84	1 - 5 5 7 8 - 9 7	0 - 00 0 - 00 0 - 00	0 - 10 3 - 26 0 - 76	11.98
6	3371 3371 534.15	34.33 37.34 88.13	3070 9070 93	130 13.53 14.66 95.48	92.30
7	0 42 33 33	9.42 33.33	0. 42 33. 33 34. 35	0 . 00 0 . 00 0 . 00	11.25
8	0 - 27 20 - 56	0 - 52 55 - 52 1 - 32	20.21 22.17	0.00	,JL 94
9	0.10 25.00 0.28	0.31 75.00 0.79	0.00 0.00 0.00	0.00 0.00 0.00	) - 42
10	0 - 4 2 57 - 1 4 1 - 11	0 - 31 42 - 66 40 - 79	0.00 0.00 0.00	0 0 0 0 0	2.73
13	0 • 42 26 • 67 1 • 11	73.33 73.33	0 • 00 0 • 00 0 • 00	0 - 00 0 - 00 0 - 00	1.56
TOTAL	359 37.36	378 39.33	9.57	132	103.00

TABLE F-9

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY HIGHEST YEAR OF EDUCATION COMPLETED AND RACE/ETHNIC GROUP

HYEC	RACEETH	•					
PREQUENCY PERCENT ROW PCT COL PCT	1	<u>                                     </u>			<u> </u>	1'6	<u>1</u> ' TOTAL
5	8 88	0-00 0-00 0-00	100 30	8-35 8-35	8-88	3.00	0.10
3	50 10 50 18	70 - 12 70 - 20 70 - 20	0000 0000 0000	0 - 30 0 - 30	0 00 0 00 0 00	3 00	0.2
4	100 30	0 - 00 0 - 00 0 - 00	000 000 000	0 0 0 0 0	8 . 00 8 . 00	3 00 3 00 3 00	0.52
5	11 1.14 57.10 2.01	27 4 3	20-40-00 20-50 20-50	0000 0000 0000	0000	3 00 00 3 00	1.94
•	\$1 01 80 01 80 01	729 74 - 75 75 - 75	77.4 77.4 77.4 77.4 77.4 77.4 77.4 77.4	0 - 10 0 - 10 1 00	100.00	103-00	92.30
7	50 42 50 50	50 - 62 50 - 95	0 - 30 0 - 30 0 - 30	0000	0.00	0000	1.23
1	70 77 77 78	0 00 0 00 0 00	27.77	0 - 70 0 - 30 0 - 30	2 00 00 00 00 00	000 000 000	0.92
***************************************	100 20	0 - 00 00 00 00 00	0 - 20 0 - 30 0 - 30	0 - 20 0 - 30 0 - 30	0 00 0 00 0 00	000	v-42
10	0 : 42 - 1 : 09	0.10	0-00 0-00 0-00	0 - 00 0 - 50	0 00 0 00 0 00	000	0.73
13	1 2 3 1 2 3 0 2 0 0 2 1 9	1333	0 10 2 3 5	0 - 30 8 - 30 8 - 60	0 00 0 00 0 00	0000	1.31
TOTAL	57.02	35.5	4,43	0. 52	1.25	1204	100-00

TABLE F-10

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,
BY HIGHEST YEAR OF EDUCATION COMPLETED AND SEX

HYEC	SEX		
FREQUENCY PERCENT ROW PCT COL PCT	1	]2	] TOTAL
2	100.00	0.00 0.30 0.00	0.10
3	100.23	0 - 00 0 - 00 0 - 00	0.21
4	100.00	0 - 22 0 - 22 0 - 22	0.52
5	100.00	0.00	1.98
6	805 83.42 90.42 92.13	57.4871 800-73 900-73	92.30
7	75.24 75.20	2 3 3 0 2 3 3 0 2 3 3 0	1.25
8	0.24 103.00 1.03	0.00 0.00 0.00	0.94
9	100.42	0 . 00 0 . 00 0 . 00	0.42
10	0.52 71.47	0 - 21 25 - 27 2 2 - 20	0.73
13	1.46 93.33 93.31	0 - 10 6 - 57 1 - 10	1.56
TOTAL	870 90.53	9.67	100.00

TABLE F-11

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY AGE AT ENTRY INTO THE MILITARY AND BRANCH OF SERVICE ENLISTED INTO

FREE CENT ROL PCT COL PCT	ARMY	NAVY	USAF	IUSY C	TOTAL	
, ,	39 4.06 39.80 10.85	37 37.76 37.79	0 • 52 6 • 52 6 • 52	1.99 1.99 1.2.12	12.20	
16	166 17.27 35.24	150 15-962 35-62	4.58 9.74 43.71	7.39 15.37 53.79	462	
19	667 67.71 13.35	709 709 400 18.55	1 - 16 1 - 20 15 - 22	24 0 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13.21	
20	3 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6 - 6 -	40.00 40.00 40.55	10 10 10 10 37	125 1250 1200 1200	12.41	
21	1	1.16 31.11 3.70	0.52 11.11 5.43	15.56 15.30	4.65	
22	31 327 388	7550 7550 7550 7500 7500 4	1 - 25 1 4 - 51 1 3 - 54	0 - 10 1 - 23 0 - 76	3.43	
TOTAL	35 ° 37 • 3 6	373 39.33	9.57	13.74	103-00	
		103	3			

TABLE F-12

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,

BY AGE AT ENTRY INTO THE MILITARY AND
RACE/ETHNIC GROUP

	TOTAL	10.20	295	18.21	10.01	4.68	80 8.48 Mm	100.001
	9	3,21	7.6	0.0		-70	1 040	
	15	10 10 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	5 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1	0.10 0.57 8.33		000		1.25
	<del>-</del>	0000			555	000	000	0.52
	<b>8</b> 0	0.4.6 4.08 9.30	NOWN		400	NUV		4
	,	29.29 29.592 8.592	080M	2000	4004		14-81 3-51	MI
RACEETH		6.45 63.27 11.31	N	(	4.5 4.5 8.21	1 98 42 22 3 47	61 75.31 11.13	
AGEENT	PERCENT ROV PCT COL PCT	<b>21</b>	18	19	20	21	22	TOTAL

TABLE F-13

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,
BY AGE AT ENTRY INTO THE MILITARY AND SEX

AGEENT	SEX	•	
FREQUENCY PERCENT ROW PCT COL PCT	1	2	[ TOTAL
17	948 950 90.50	0.42 4.38 4.40	10.20
15	419 43.60 90.69 48.16	4.47 9.31 47.25	43.07
19	157 16-34 89-71 18-05	1 97 1 97 10 29 19 78	13.21
20	91 91-00 10-46	9 0.74 9.39 9.39	100
21	37 3.95 82.25 4.25	0.33 17.78 8.79	4.68
22	72 7,49 88.99 8.28	0.94 11.11 9.39	81 8.43
TOTAL	870 90-53	91 9-67	961 100-00

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TABLE F-14

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,
BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

HOR	JROTE		
PREQUENCY PROCENT ROW PCT COL PCT	12	122	1 TOTAL
1	1:77	10.30	1.38
2	58-10 58-10	3 0 10 3 0 10	0.2
4	90-73 91-11	49:37	1.23
\$	7 3 2 2 3	23.50 23.50	1.23
4	**************************************	20 33 20 30	4.16
10	108-10	0 - 00 0 - 00 0 - 00	0.18
11	108-00	0. 70 0. 00 0. 00	0.42
12	10-20 44-55 15-54	74.57	1,5.75
13	7	21.33	s. <b>2</b> }
14	50 50 50	<b>7</b> 0 30 0	1.04
15	0 1	100	0.62
16	75.50 75.50	0 00 0 00 0 00 0 00	0.42
TOTAL	63.45	34.55	100.00

TABLE F-14 (CONTINUED)

### NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

HOR	JROTC	•	
PREQUENCY PERCENT ROW PCT COL PCT	121	221	TOTAL
17	0.47 60.64	33-33 30-50	D.42
18	75.03	200 PG	1.25
20	0.000 0.000 NV-1-N	30 30	0.3
21	1 8 1 87 6 2 3 6	40-50 40-50	3.72
22	82.02	17 20 .	2.39
24	Non-A	17.31	3.02
25	87.70 87.70	0 100 100 100	0.83
26	79-90	200 200 200 200 200 200 200 200 200 200	1.25
27	0.37 40.37	30 10 30 30	0.3
23	72.50	0.75 28.70 2.11	2.60
29	30.73	70 - 70 70 - 70 2 - 11	1.04
30	0000 0000 0000	0 - 10 1 0 1 0 1 0	3.75
TOTAL	429	34.55	761

(CONTINUED)

TABLE F-14 (CONTINUED)

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

HOR	JROTE		
FREQUENCY PERCENT ROW PCT COL PCT	12	. 221	' TOTAL
32	5000 5000 5000	0 - 4 2 4 2 5	0.94
33	0.10 20.00 0.16	.80 .20 .80 .20	0.52
34	80.07 80.07	20 - 20 20 - 50	1.04
35	2.76 82.78 83.8	10-52	3.02
36	100.00	0 - 20 0 - 20 0 - 60	0.62
37	2000 2000 2000	20 25 30 25	8.53
38	0000	100-10	5.10
39	708 709 73.18	23 - 51 23 - 51	2.71
40	30.10 30.13	0 - 27 66 - 37 0 - 50	0.3
41	0.00 0.00	100-10	0.10
42	1.25 63.16 1.01	0 - 7 36 - 94 2 - 11	1.98
44	D. 52	0 10 16 37 0 30	0.62
TOTAL	65.45	34.55	100.00

(CONTINUED)

#### TABLE F-14 (CONTINUED)

## NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY HOME OF RECORD AND JROTC PROGRAM GRADUATED FROM

HOR	JROTC		
FREQUENCY PERCENT ROW PCT COL PCT	12	<u>                                     </u>	] TOTAL
45	4.70 67.65 7.31	2.20 2.20 32.35 6.53	7.08
47	15528 62.38	333 342.41	2.39
48	4.37 50.60 6.68	4.27 49.40 12.35	5.64
49	100.10	0.00 0.00 0.00	, 0.10
51	3-18 37-18 4-61	5.10 62.32 14.76	78 5.12
52	0000 0000 0000	100.30	0.10
53	1 - 35 81 - 25 82 - 27	7.51 18.75 0.70	. 1.66
5 5	0.31 37.50 0.48	0.52 62.50 1.51	0.83
56	0.10 33.33 0.15	0.21 66.57 0.50	0.31
TOTAL	629 65 e 45	34.55	100.00

TABLE F-15

NAVY JROTC PROGRAM GRADUATES FOR FISCAL YEAR 1986,
BY AFQT CATEGORY AND BRANCH OF SERVICE ENLISTED INTO

AFQT	SERVICE				
FREQUENCY PERCENT ROW PCT COL PCT		•		tuama I	
COL PCT	ARMY	INAVY	USAF	inzw c	TOTAL
4	1.98 28.36 5.29	4.79 68.56 12.17	0.21 2.17 2.17	0 - 00 0 - 00 0 - 00	5-97
5	153 15.92 39.64 42.62	139 14.46 36.01 36.77	3.73 8.73 34.73	645 645 166 97	43.17
6	8 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -	954 97.49 22.49	21 2.19 9.38 22.33	3 - 75 15 - 07 27 - 27	23.31
7	10.09 37.89 27.02	91 945 35.57	3.54 13.57 38.54	33 43 12 80 25	25.64
8	0 83 29 23	1.77 60.71 4.50	0.21 7.17	0.10 3.57 0.76	2.91
TOTAL	35 9 37 • 36	378 39.33	9.57	132 13.74	103.00

TABLE F-16

NAVY JROTC MALE PROGRAM GRADUATES FOR FISCAL YEAR 1986, BY JROTC PROGRAM GRADUATED FROM AND RACE/ETHWIC GROUP

	TOTAL	570 65.52	34.48	100.00
	19	UUIU 10000 100000	4664	11.03
	5	n 80 1 23 5 8 33	1.677	1.38
	7	60 . 34. 60 . 54.	0.23 0.57 40.57	0.57
٠	3.	2.74 2.76 60.00	1 16 5 34 40 90	0.4 4.60
,	21	23.79	3110 110 160 160 160 160 160 160 160 160	36.71
RACEE IN	1	37.24 37.24 56.84	20178 500,466 350,33	505
FREQUENCY PERCENT	ROW PCT	. 12	22	TOTAL

TABLE F-17

NAVY JROTC FEMALE PROGRAM GRADUATES FOR FISCAL YEAR 1986,

. 1		101	6. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7	35.16	100-001
OGRAM GRADUATED FROM AND RACE/ETHNIC GROUP		7	0000	0.00	103.00
FROM AND RACE/ETHNIC GROUP		<u>.</u>	0.00	000	0.00
FROH AND		4	1005	0000	1.10
BY JROTC PROGRAM GRADUATED			MOS		3.30
PROGRAM (			32.97 50.85	10 99	43.96
BY JROTC	RACEE TH	<b>Q</b>	27.47	204 204 200 200 200 200 200 200 200 200	50.55
	JROTC	FREQUENCY PERCENT ROW PCT COL PCT	12	22	TOTAL

#### END NOTES

- Chief of Staff of the Army Headquarters, Department of the Army, ROTC Study Group Report Vol. II - JROTC (1916-1985), Government Printing Office, Washington, D.C., 1986.
- 2. Chief of Naval Education and Training, Department of the Navy, NJROTC Fact Sheet, Government Printing Office, Washington, D.C., 1986, p. 1.
- 3. Thid., p. 1.
- 4. Ibid., p. 1.
- 5. Chief of Naval Education and Training, Department of the Navy, NJROTC Information Booklet, Government Printing Office, Washington, D.C., 1986, p.1.
- 6. Certain variables (e.g., sex) had a category for members who did not fall under the proper classification (e.g., male or female). This undefined category is due to having a blank on this portion of the file format sheet. The amount of these errors for all variables was under one percent of the total population size observed.
- 7. Due to the errors mentioned above in end note six, the cross-tabulation tables reflected a difference in totals between certain variables measured. Again, this difference in totals was never greater than one percent of the total population size observed.
- 8. Data from fiscal years 1977-1986 were used because the files prior to fiscal year 1977 were incomplete and the files for fiscal year 1987 were not fully updated when this research began.
- 9. Berenson, M.L. and Levine, D.M., <u>Basic Business</u>
  <u>Statistics Concepts and Applications</u>, third edition,
  p. 111, Prentice-Hall, 1986.
- 10. Ibid., p. 113.

11. Bowman, W., Little, R., and Silicia, G.T., The All-Volunteer Force After a Decade, p. 33, Pergamon-Brassey's, 1986.

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